

**RIVER EDGE BOARD OF EDUCATION
RIVER EDGE, NEW JERSEY 07661**

“Building Bright Futures Together”

Minutes of the Regular Public Meeting – September 12, 2018

7:30 PM Public Meeting

The Board of Education, Borough of River Edge, County of Bergen, State of New Jersey met in the Media Center, Roosevelt School, 711 Summit Avenue, River Edge, NJ 07661.

CALL TO ORDER AND FLAG SALUTE

Mrs. Myers called the meeting to order at 7:30 PM.

MISSION STATEMENT

Mr. Herbst read the Mission Statement.

ROLL CALL

Present on roll call were; Ms. Brown; Ms. Dansky; Mr. Herbst; Mrs. Myers; Mr. Sim; also present were Mrs. Napolitano, Dr. Ben-Dov, Mr. Henzel and five members of the public.

Mr. Koth arrived at 7:35 PM
Mr. Busted arrived at 8:30 PM

OPEN PUBLIC MEETINGS NOTICE

Mrs. Napolitano read the Open Public Meeting Act Notice.

SPECIAL/DISCUSSION ITEMS

Public Comment on Agenda Items – None

100 Year Celebration for Roosevelt School

Dr. Ben-Dov stated that over the summer there was a meeting with Ms. Phyllis Angelo from the River Edge Cultural Center and Ms. Bartelloni from the Historic Society, who is also a Roosevelt School Parent. They had many discussions about the different angles that a 100 year celebration should take. They discussed who should be involved, exhibit of artifacts from Roosevelt School, creating a video, the Cultural Center holding an exhibit parallel to our activities, budget, and setting a date. The first thing Dr. Ben-Dov would like to do is form a committee that will deal with many of these issues. The PTO will also be involved with this celebration and Mr. Herbst, Ms. Dansky, and Mr. Koth offered to help with this celebration. It was agreed that the actual celebration should happen during the 2019-2020 school year which makes 100 years to the actual building opening and student attendance.

REPORTS

SUPERINTENDENT

Dr. Ben-Dov reported on the following:

- Dr. Ben-Dov stated we had three days of school and they were successful. She stated everyone has done a fantastic job and she gave her gratitude to custodians, administrators, teachers, and all staff.
- Dr. Ben-Dov stated we are fully staffed except for last minute aide resignations. We are still filling those positions. All of our certified staff is in place.
- We have had a lot of Professional Development. New teachers started with their three days of orientation. Our returning staff has had two full days. We had a few outside presenters, Master Yun provided a session of inspirational Taekwondo, Author Janet Wong who will be our Author-in-Residence shared diverse poetry, and Dr. Jessica Hammond spoke about K-3 New Jersey Tiered System of support. Teachers were able to “unpack” the newly revised curriculum, and aides received training from Region V. Dr. Ben-Dov also thanked Mr. Herbst who spoke on behalf of the River Edge Board of Education for his address at the Welcome Back Meeting.
- Dr. Ben-Dov thanked Christine Moran for all of the curriculum work she has facilitated. A lot of our curriculum needed to be updated and revised.
- Dr. Ben-Dov read the following Violence, Vandalism and Harassment Intimidation and Bullying report: As reported to the State, during reporting Period 2 there were four HIB investigations reported for the River Edge School District. Two of the incidents reported were HIB Violations, which was affirmed by the Board of Education. Dr. Ben-Dov discussed some of the HIB training and prevention activities being implemented by the River Edge School District.
- We have a new feature in front of Cherry Hill School called “The Lending Library.” Kids will be able to take a book and replace it with a new book. Dr. Ben-Dov thanked Mr. David Heitman for constructing and installing it. Roosevelt School will get one soon.
- There is QSAC training on September 24th at the County Office and Dr. Ben-Dov, Mrs. Napolitano, and Ms. Moran will attend. Our QSAC committee will meet on September 27th to discuss what was said at the September 24th meeting. The facilities walkthrough will be in the early fall and we understand that governance, personnel, curriculum and instruction will happen after the first of January.
- We will be able to do many of the security upgrades originally planned to be done over a few years thanks to the extra aid that we received from the State. Dr. Ben-Dov stated over the course of the year we will have a surprise visit and will be tested by the State on how we perform a security drill. They are trying to visit all of Bergen County districts to assess readiness and make recommendations. Dr. Ben-Dov also wanted to discuss a security concern she had. She said that the Halloween parade is a security risk. She discussed the possibility of abolishing it. A discussion with the board resulted in a decision to keep the parade with stricter security measures.
- Dr. Ben-Dov shared with the board a change in the weight of the mandated teacher evaluations. The new percentages will be 5% for Student Growth Percentiles which are based on PARCC, 25% Student Growth Objectives, and 70% teacher practice. This information was shared with the teachers.

- There will be a Candidates Night facilitated by the PTO through the League of Women Voters. There are five candidates for the board with three open seats. The board will present October 9th, October 29th, and October 30th to the PTO and they will pick a date based on the League of Women Voters' availability and host it.
- The New Family Outreach Reception will be on Monday, September 17th at Cherry Hill School. Dr. Ben-Dov said that the Mayor and some Council members will be attending and hoped that board members would be there as well.

PRINCIPAL

Mr. Henzel reported on the following:

- The opening of school went extremely smooth. Parents were all smiles on the blacktop.
- On behalf of the Roosevelt students and staff, a huge thank you to the Board of Education for the brand new blacktop and roof. I am working with the PTO to obtain stencils that all students can enjoy.
- Mr. Henzel thanked Mark Jentz, Brian Sarver, and our custodial staff for the fantastic job on getting our school ready for the first day of school
- Back to School Night for Roosevelt School and Cherry Hill School will be on Thursday, September 20th

BOARD SECRETARY

Mrs. Napolitano reported on the following:

- Many projects have been completed over the summer at both schools: the partial roof replacement at Roosevelt School has been completed, the classroom carpets were cleaned at both schools, the blacktop at Roosevelt School has been re-paved, one rug was replaced with flooring at Roosevelt School, the iron wear at New Bridge Center has been re-painted, the boilers have been cleaned and inspected, the pipes were inspected and repairs were done prior to the boilers being turned on, the STEAM Labs have been painted, all the classrooms have been cleaned, many rooms have been moved, the window film will be installed later this month, the gym floors have been re-finished, and new wood chips have been placed down at the playgrounds.
- Stan Stevens has spoken to Carolyn Baldanza regarding the drainage of the fields and the basketball hoops. We are awaiting direction from her.
- Mrs. Napolitano is waiting on an answer from Mr. Negreann on the Interlocal Agreement

PRESIDENT

Mrs. Myers reported on the following:

- Mrs. Myers thanked Mr. Herbst for attending the Welcome Back Assembly on September 4th for her.
- Mrs. Myers stated she believes we need to move the re-org meeting date from Wednesday, January 9, 2019 to an earlier date in January to be in compliance of the having the meeting within the first seven days of the month. The board discussed having the meeting on Monday, January 7, 2019.
- Mrs. Myers will contact the Mayor regarding the Interlocal Agreement

COMMITTEES

- Ms. Dansky spoke about the Policy Committee that took place on Tuesday, August 21st. They discussed the Policies and Regulations for Series 4000, 5000, and 6000. There is also a resolution on tonight’s agenda to approve the first reading for these policies.

MOTIONS TO BE ACTED UPON

E. PERSONNEL

33. That the Board of Education, with the recommendation of the Superintendent approve River Dell High School student, Olivia Kanestrin, for a senior internship one day per week as part of a School Sponsored Structured Learning Experience to commence on September 25, 2018 through May 28, 2018.

Motion by Ms. Dansky
Seconded by Ms. Brown

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
Nays: None

A. ADMINISTRATION/POLICY

1. That the Board of Education approve the Minutes and Confidential Minutes of July 25, 2018.

Motion by Ms. Brown
Seconded by Mr. Koth

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
Nays: None

2. That the Board of Education approve the staff development and travel as per the schedules for September 2018 including relevant mileage reimbursement. (Addendum)
3. That the Board of Education approve the Special Milk Pricing at a rate of \$.33 per day for the 2018-2019 school year.
4. That the Board of Education, with the recommendation of the Superintendent approve the following statement of assurances for each school in River Edge School District and approve the NJDOE School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act completed by each school’s safety team.
5. That the Board of Education approve the Annual Reporting Period 2 for Violence & Vandalism and HIB Incidents for the 2017-2018 school year.
6. That the Board of Education approve the following State Contract vendors for 2018-2019.

School Specialty	Contract # 17/Food-00242	Instructional Supplies
Howard Computer	Contract # MNWNC-114	Technology
Spruce Industries	MRESC#12/13-65	Custodial Supplies
Northeast Janitorial	ESC NJ #17/18 -47	Custodial Supplies
Northeast Janitorial	MRESC#15/16-44	Custodial Equipment
CDW Government (Cisco)	Contract# MRESC IFB 15/16-11	Technology
Keyboard Consultants	65MCESCCPS #ESC NJ	Technology

Motion by Mr. Koth
Seconded by Mr. Herbst

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
Nays: None

7. That the Board of Education approve the First Reading of the following policies:

Policy #	Title
4112.4/4212.4	Employee Health
4112.4/4212.4R	Exposure Control Plan Regulation
4112.4/4212.4R	Physical Examination
4112.8	Nepotism
4111.1	NonDiscrimination/Affirmative Action
4211.1R	NonDiscrimination/Affirmative Action Regulation
4119.23/4219.23	Employee Substance Abuse
4116	Evaluation of Teaching Staff Members
4211	Recruitment, Selection and Hiring - Non-Certificated
5113	Attendance, Absences, and Excuses
5114	Suspension and Expulsion
5125	Student Records
5127	Commencement Activities
5131	Conduct/Discipline
5131.5	Violence and Vandalism
5131.5/7R	Violence and Weapons Regulation
5141.8	Sports related Concussion and Head Injury
5142	Student Safety
5145.11	Questioning and Apprehension
6010	Goals and Objectives
6142.2	English As A Second Language: Bilingual Programs
6142.12	Career and Technical Education
6145	Extracurricular Activities
6146	Graduation Requirements
6146.2	Promotion/Retention
6147	Standards of Proficiency

6153	Field Trip
6160	Instructional Services and Resources
6162.4	Community Resources
6162.5	Research
6164.1	Intervention and Referral Services for General Education Students
6171.1	Remedial Instruction
6171.3	Title I

8. That the Board of Education approve the First Reading of the following policy:

Policy #	Title
6142.10	Internet Safety and Technology

9. That the Board of Education approve the Second Reading of the following policies:

Policy #	Title
5111	Admission
5118	Nonresidents
5131.6	Drugs, Alcohol, Steroids, Tobacco (Substance Abuse) Amended
5131.6 Regulation	Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)
5131.7	Weapons and Dangerous Instruments
5141	Health
5141 Regulation	Use of Automated External Defibrillator(s)
5141.4	Missing, Abused and Neglected Children
5141.4 Regulation	Missing, Abused and Neglected Children
5141.6	Crisis Management
5141.8	Sports Related Concussion and Head Injury
5141.21	Administering Medication
5141.21 Regulation	Administering Medication
5141.22	Medical Marijuana

5142.1	Safety Patrols
5145.4	Equal Educational Employment
5145.5	Photographs of Students
5145.12	Search and Seizure

10. That the Board of Education approve the Second Reading of the following policies:

Policy #	Title
6111	School Calendar
6112	School Day
6114	Emergencies and Disaster Preparedness
6115	Ceremonies and Observances
6121	Nondiscrimination/Affirmative Action
6122	Articulation
6140	Curriculum Adoption
6141	Curriculum Development
6142	Subject Fields
6141.2	Recognition of Religious Beliefs and Customs
6142.1	Family Life Education - Committee Recommends to Eliminate this Policy
6142.2	English As A Second Language: Bilingual Programs

11. That the Board of Education approve the Borough of River Edge Ordinance # 18-19, Tobacco. The smoking Prohibition Policy #3515 was readopted by our Board of Education on January 3, 2018.

Motion by Mr. Herbst
Seconded by Mr. Sim

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
Nays: None

B. BUILDING & GROUNDS - None

C. CURRICULUM/EDUCATION

1. That the Board of Education approve the contract between the River Edge Board of Education and St. Peter's Academy to provide Non-public Nursing Services for the 2018-2019 school year.
2. That the Board of Education approve the contract between the River Edge Board of Education and Sinai School at RYNJ to provide Non-public Nursing Services for the 2018-2019 school year.

3. That the Board of Education approve the contract between the River Edge Board of Education and Yeshiva of North Jersey to provide Non-public Nursing Services for the 2018-2019 school year.
4. That the Board of Education approve the appropriation of 2018-2019 increased state aid in the amount of \$12,000 to 9-11-000-221-104 Curriculum Work-Salaries.
5. That the Board of Education approve the appropriation of 2018-2019 increased state aid in the amount of \$35,000 to 9-11-190-100-500 Purchased Professional Educational Services.
6. That the Board of Education approve the appropriation of 2018-2019 increased state aid in the amount of \$43,160 to 9-11-120-100-101-00-00 to First through Fifth grade salaries and \$8,840 to 9-11-130-100-101-00-00 to Sixth grade Salaries.
7. That the Board of Education approve the following Curricula:

Reading
 Writing
 Math
 Social Studies
 Science
 Physical Education
 Health & Wellness
 Visual & Performing Arts – Music
 Visual & Performing Arts – Art
 World Language

Motion by Mr. Sim
 Seconded by Mr. Busted

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
 Nays: None

D. FINANCE/GRANTS/GIFTS

1. That the Board of Education approve the revised proposed school tax payment schedule for the 2018-2019 school year as per the attached. (Addendum)
2. That the Board of Education accept the \$140.00 donation from Jennifer Wong Hernandez for general use at Roosevelt School (Addendum).

Motion by Mr. Busted
 Seconded by Ms. Dansky

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
 Nays: None

E. PERSONNEL

1. That the Board of Education, with the recommendation of the Superintendent approve Jacqueline Fiore, Leave Replacement Teacher, MA, Step 6, for the 2018-2019 school year.
2. That the Board of Education, with the recommendation of the Superintendent approve Eva Salierno Visperas, .5 Physical Education Teacher, MA, Step 6, for the 2018-2019 school year.

Motion by Ms. Dansky
Seconded by Ms. Brown

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
Nays: None

3. That the Board of Education, with the recommendation of the Superintendent approve Nevin Werner, Math and Science Instructional Coach and Supervisor, to start on September 17, 2018 through June 30, 2019.

Motion by Ms. Brown
Seconded by Mr. Koth

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
Nays: None

4. That the Board of Education, with the recommendation of the Superintendent approve Namjeong Annice Ryu, ESL Teacher, MA, Step 4, for the 2018-2019 school year. Start date to be determined.
5. That the Board of Education, with the recommendation of the Superintendent approve Darci Humphries, Teacher, MA, Step 4, for the 2018-2019 school year.
6. That the Board of Education accept, with regret, the resignation of Monica Schnee, ESL Teacher, effective September 28, 2018.
7. That the Board of Education accept, with regret, the resignation of Elizabeth Shuler, Part-time Aide, effective August 10, 2018.
8. That the Board of Education accept, with regret, the resignation of Barbara Oliveri, Part-time Aide, effective August 23, 2018.
9. That the Board of Education accept, with regret, the resignation of Mary Bruno, Part-time Aide, effective August 30, 2018.
10. That the Board of Education accept, with regret, the resignation of Pam Lobeley, Part-time Aide, effective September 4, 2018.
11. That the Board of Education accept, with regret, the resignation of Betsy Tyras, Part-time Health Aide, effective August 17, 2018.
12. That the Board of Education accept, with regret, the resignation of Melvin Batista, ABA Aide, effective August 24, 2018.
13. That the Board of Education accept, with regret, the resignation of Alexandra Schmidt, ABA Aide, effective August 28, 2018.
14. That the Board of Education, with the recommendation of the Superintendent approve Samantha Rosenbloom, Leave Replacement Teacher , BA, Step 2 from 9/1/18- 12/21/18 (on or about).
15. That the Board of Education, with the recommendation of the Superintendent, approve Courtney Sweet, part-time (0.5) Leave Replacement Teacher, MA, Step 3 from September 6, 2018 through December 7, 2018.

16. That the Board of Education, with the recommendation of the Superintendent, approve Adam Grosso, Full-Time ABA Aide, starting, September 1, 2018 through June 30, 2019.
17. That the Board of Education, with the recommendation of the Superintendent, approve Tammy Valentine, Full-Time ABA Aide, starting, on or about October 1, 2018 through June 30, 2019.
18. That the Board of Education, with the recommendation of the Superintendent, approve Maria Morales, from part-time (0.6) Teacher to full-time (1.0) Teacher, BA+15, step 2, for the 2018-2019 school year.
19. That the Board of Education, with the recommendation of the Superintendent, approve Nicole Krapels, Part-time Clerical Assistant, for a maximum of 25 hours per week for the, for the 2018-2019 school year. Salary will be substantially funded by IDEA.
20. That the Board of Education, with the recommendation of the Superintendent, approve a Disability leave of absence for Paige Seifert to commence on September 6, 2018 through a date to be determined by medical guidance.
21. That the Board of Education, with the recommendation of the Superintendent, approve a Disability leave of absence for Briana Rizzi to commence on September 6, 2018 through on or about December 7, 2018.
22. That the Board of Education, with the recommendation of the Superintendent approve a Maternity/Disability leave of absence for Jaime Lazor to commence on or about February 4, 2019 through February 26, 2019, to be followed by a Federal/State Family leave of absence/Child Care Leave to commence on or about February 27, 2019, through June 30, 2019.
23. That the Board of Education, with the recommendation of the Superintendent approve a Maternity/Disability leave of absence for Whitney Castellvi to commence on or about January 2, 2019 through January 25, 2019, to be followed by a Federal/State Family leave of absence to commence on or about January 28, 2019, through April 19, 2019.
24. That the Board of Education, with the recommendation of the Superintendent approve Danielle Arnold, 504 Aide, September 12, 2018 through June 30, 2019.
25. That the Board of Education, with the recommendation of the Superintendent, approve Keri Prestigiacomio, Part-time Aide and Lunch Aide for the 2018-2019 school year, pending final paperwork.
26. That the Board of Education approve the following individuals for Morning Supervision Duty as per Article XIII Section 13.3 of the River Edge Education Association Contract Agreement.

Gregory Kupchak
Gabrielle Dalmar
Lauren Proda
Courtney Sweet

27. That the Board of Education approve Nichol Del Rosso for Student Council Advisor for the 2018-2019 School Year.
28. That the Board of Education approve Lauren Proda and Jaime Lazor for Cycle I of the Post Dismissal Instructional Academy for the 2018-2019 School Year.

29. That the Board of Education, with the recommendation of the Superintendent, approve the following as Substitute Teachers for the 2018-2019 School Year:

Amanda Conroy
Mark Reinke

30. That the Board of Education, with the recommendation of the Superintendent, post approve additional hours of employment of the following ABA Aides for the Building Bridges Extended School Program, In-Home Instruction, \$35.00 per hour from August 1, 2018 to August 31, 2018.

Name	Hours
Amanda DeLucia	10
Ashley Gargiulo	5

31. That the Board of Education post approve Jessica Barbo for Summer Curriculum work at a rate of \$50.00 per hour for 10 hours.
32. That the Board of Education approve the resolution to rescind the employment for Lisa Minasian, Leave Replacement Teacher, BA, Step 3* from September 1, 2018 through on or about December 21, 2018.

Motion by Mr. Koth
Seconded by Mr. Herbst

Ayes: Ms. Brown, Mr. Busted, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
Nays: None

F. RIVER EDGE SPECIAL EDUCATION - None

G. REGION V ADMINISTRATION & TRANSPORTATION

1. WHEREAS, the River Edge Board of Education (the "Board") is the lead education agency ("LEA") for the Bergen County Region V Council for Special Education ("Region V"); and

WHEREAS, Region V provides shared services for its member districts such as evaluations, direct services, and consultation; and

WHEREAS, as the LEA, the Board must approve the consultant agreements of the providers that Region V utilizes to deliver shared services to its member districts.

NOW THEREFORE, BE IT RESOLVED, that the Board, upon recommendation of the Superintendent, re-approves the consultant agreements of the following Region V Shared Services Consultants, Psychologists, Learning Disabilities Teacher Consultants, Social Workers, Speech Language Specialists, Occupational and Physical Therapists, and Translators to provide evaluations, direct services, and consultation, to non-public and public schools for member districts upon request for the 2018-2019 school year:

Solace OT, LLC	Occupational Therapist	Direct Service
Power Grip Therapy LLC	Occupational Therapist	Direct Service
Jana PT	Physical Therapist	Direct Services
Busy B Programs LLC	Behaviorist	Consultant
Madeline Koransky	Nonpublic	Consultant
Angela Gussoni LLC	Nonpublic	Consultant

Diana Mosely	Nonpublic	Consultant
Varrassi Educational Consultants	Nonpublic	Consultant
Evan Weber	Nonpublic	Consultant
Deborah S. Rogoff	Learning Disabilities Teacher Consultant	Evaluator
Stacy Goldfarb	Learning Disabilities Teacher Consultant	Evaluator

Motion by Mr. Herbst
 Seconded by Mr. Sim

Ayes: Ms. Brown, Mr. Busteded, Ms. Dansky, Mr. Herbst, Mr. Koth, Mrs. Myers, Mr. Sim
 Nays: None

OLD/NEW BUSINESS

Mr. Koth went to a training with the Bergen County Prosecutors Office and the Bergen County SWAT Team for active shooter scenarios in an educational setting. It was great and very professional.

Ms. Brown said the new PTO website was updated and was very user friendly and had all the information needed. The Parent Portal was also very helpful this year with all the forms needed for the school year.

Mr. Herbst referenced the New York Times article which mentioned River Edge School District and it also had a link to our school website.

PUBLIC DISCUSSION - None

ADJOURNMENT

Motion made by Mr. Sim, seconded by Mr. Busteded to adjourn the regular public meeting at 8:55 PM.

Voice vote all Ayes

Louise Napolitano
 Board Secretary/Business Administrator