

RIVER EDGE BOARD OF EDUCATION  
"Building Bright Futures Together"

REVISED AGENDA  
November 13, 2019  
Roosevelt School

711 Summit Avenue, River Edge, NJ 07661  
Media Center

**7:00 PM Public Meeting**

**CALL TO ORDER AND FLAG SALUTE**

MISSION STATEMENT

The River Edge School District is a partnership of students, parents, staff, and community members. We are dedicated to providing a supportive environment in which all students can reach their maximum academic potential, while developing as responsible citizens who respect individuality. Our goals will be achieved because:

- curriculum and instruction are aligned with the New Jersey Student Learning Standards
- all decisions reflect the academic, social/emotional and physical needs of pre-K to sixth grade students
- cooperation and on-going communication exist between the school district and the community
- school administrators and the Board of Education work together to assess and adjust procedures in response to new mandates and the changing needs of the community

**ROLL CALL**

**OPEN PUBLIC MEETINGS NOTICE**

Pursuant to the Open Public Meetings Act, notice of this meeting, its date, time and place have been delivered to the Post Office, the Municipal Building, Town News, The Record and posted on the District website, at least 48 hours prior to the time of this meeting.

**CLOSED SESSION** (When Necessary)

**SPECIAL/DISCUSSION ITEMS**

- A. Public Comment on Agenda Items
- B. Honor Retiree:  
Helen Popo

## RESOLUTION TO RECOGNIZE OUR HONOREE

### Honor Retiree Helen Popo

Motion by  
Seconded by

*WHEREAS, Helen Popo has announced that she is retiring from Region V after thirty years of dedicated and loyal service to Region V and the thirteen member Districts ;and*

*WHEREAS, she has demonstrated her commitment and loyalty to Region V by providing support and guidance to all Region V consultants; and*

*WHEREAS, she has gained the respect of the thirteen superintendents, special education directors, countless support staff, parents, and all co-workers by going above and beyond to be of assistance to all; and*

*WHEREAS, she has worked tirelessly to support the thirteen member districts to ensure that this multifaceted and demanding job has been done admirably and always with a positive attitude; and*

*WHEREAS, her efficiency in helping to run the Region V office, her ability to impact, in a special way, every person she comes in contact with, her dedication to the thirteen member districts, many staff, and the larger community of Region V; and*

*WHEREAS, her professional efforts have always been dedicated to establishing a professional, comfortable, pleasant, and well managed environment for all and provided her coworkers the opportunity to grow and learn; and*

*WHEREAS, the Region V community will deeply miss her kind heart and thoughtful ways; and*

*WHEREAS, after her years of committed service to Region V, she wishes to pursue her retirement; and*

*NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of River Edge on this Thirteenth Day of November, Two Thousand Nineteen spread upon its Minutes this Resolution of Appreciation for her esteemed and cherished service; and*

*BE IT FURTHER RESOLVED, that the Region V community offers its best wishes to Ms. Helen Popo for many happy, healthy, and productive years with her family and friends and its gratitude for her years of service to us.*

C. Discussion of policy -Stephen Fogarty, Esq.

### **REPORTS**

1. SUPERINTENDENT
2. PRINCIPAL
3. BOARD SECRETARY
4. PRESIDENT
5. COMMITTEES

**MOTIONS TO BE ACTED UPON**

**A. ADMINISTRATION/POLICY**

1. That the Board of Education approve the Minutes and Confidential Minutes of October 16, 2019.
2. That the Board of Education approve the staff development and travel as per the schedules for November 2019 including relevant mileage reimbursement. (Addendum)
3. That the Board of Education approve the completion of the following emergency drills:

School	Dates
Cherry Hill School	October 18, 2019 Fire Drill October 30, 2019 Lock Down
Roosevelt School	October 23, 2019 Fire Drill October 29, 2019 Fire Drill October 30, 2019 Evacuation

4. That the Board of Education approve the following bus evacuation drills:

Class	Date	Time
Pre-K 4	October 21, 2019	2:15 PM
Building Bridges/Building Connections (Primary and Elem Class)	October 21, 2019	3:03 PM
Pre-K 3	October 22 , 2019	11:20 AM

5. That the Board of Education approve the following bus evacuation drills for Cherry Hill School:

Class	Date	Time
Grade K	November 4, 2019	8:45 AM
Grade K	November 4, 2019	9:00 AM
Grade K	November 4, 2019	9:15 AM
Grade 1	November 4, 2019	12:20 PM
Grade 1	November 4, 2019	12:30 PM
Grade 1	November 4, 2019	12:45 PM
Grade 2	November 4, 2019	9:15 AM
Grade 2	November 4, 2019	9:30 AM
Grade 2	November 4, 2019	9:45 AM
Grade 3	November 4, 2019	11:30 AM
Grade 3	November 4, 2019	11:45 AM
Grade 3	November 4, 2019	12:00 PM
Grade 4	November 4, 2019	11:00 AM

Grade 4	November 4, 2019	11:15 AM
Grade 5	November 4, 2019	10:30 AM
Grade 5	November 4, 2019	10:45 AM
Grade 6	November 4, 2019	10:00 AM
Grade 6	November 4, 2019	10:15 AM

6. That the Board of Education approve the following bus evacuation drills for Roosevelt School:

Class	Date	Time
Grade K	November 6, 2019	12:20 PM
Grade K	November 6, 2019	12:40 PM
Grade 1	November 6, 2019	10:00 AM
Grade 1	November 6, 2019	11:00 AM
Grade 2	November 6, 2019	11:20 AM
Grade 3	November 6, 2019	10:20 AM
Grade 3	November 6, 2019	10:40 AM
Grade 4	November 6, 2019	11:40 AM
Grade 4	November 6, 2019	12:00 PM
Grade 5	November 6, 2019	9:00 AM
Grade 5	November 6, 2019	9:15 AM
Grade 6	November 6, 2019	9:30 AM
Grade 6	November 6, 2019	9:45 AM

7. **Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**Whereas**, the required maintenance activities as listed in the attached document for the various school facilities of the River Edge Board of Education are consistent with these requirements, and

**Whereas**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**Now Therefore Be It Resolved**, that the River Edge Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the River Edge Board of Education in compliance with Department of Education requirements.

8. That the Board of Education approve the following class trips:

School	Grade	Destination	Cost to District
Cherry Hill	6	Ellis Island Jersey City, NJ	\$1,005.00
Roosevelt	6	Ellis Island Jersey City, NJ	\$1031.50
Cherry Hill	1	Turtle Back Zoo West Orange, NJ	\$1,280.00
Roosevelt	1	Turtle Back Zoo West Orange, NJ	\$648.00
Cherry Hill	4	West Point West Point, NY	\$660.00
Roosevelt	4	West Point West Point, NY	\$440.00
Cherry Hill/ Roosevelt	5/6 3/4 Student Council	Memorial Park River Edge, NJ	\$0
Cherry Hill and Roosevelt	5/6 Art Club	Guggenheim Museum New York, NY	\$575.00
Roosevelt	K	Paper Mill Playhouse Millburn, NJ	\$1,164.00
Cherry Hill	K	Paper Mill Playhouse Millburn, NJ	\$1,584.00
Roosevelt	2	Cultural Center River Edge, NJ	\$0
*Roosevelt	4	Cultural Center River Edge, NJ	\$0

9. That the Board of Education approve the First Reading of the following policy:

Policy #	Title
5145.7	Gender Identity and Expression

10. That the Board of Education approve the Business Administrator/Board Secretary to pay bills, as necessary, during the month of November which will be ratified at the next Regular Public Meeting.

11. **WHEREAS**, the Board of Education is meeting in public session on November 13, 2019.

**WHEREAS**, certain business transactions must necessarily be addressed during the hiatus of public sessions of the Board, including but not limited to, the offering of contracts of employment,

**NOW THEREFORE BE IT RESOLVED** that the Superintendent of Schools is authorized to offer contracts of employment on behalf of the Board between November 13, 2019 and December 4, 2019 subject to final approval of the Board at the next Regular Public Meeting.

12. That the Board of Education approve the 2020 Board of Education Meeting Dates as follows:

<u>Date</u>	<u>School</u>
January 7, 2020	Roosevelt School (Re-Organization Meeting)
January 22, 2020	Cherry Hill School
February 5, 2020	Roosevelt School
February 26, 2020	Cherry Hill School
March 4, 2020	Roosevelt School
March 18, 2020	Cherry Hill School
April 1, 2020	Roosevelt School
April 22, 2020	Cherry Hill School
May 6, 2020	Roosevelt School
May 20, 2020	Cherry Hill School
June 3, 2020	Roosevelt School
June 17, 2020	Cherry Hill School

13. That the Board of Education approve the following District Goals for the 2019-2020 school year.

**Goal # 1:** By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of English Language Arts, as per baseline data. River Edge students will demonstrate a positive point increase from LinkIt! Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for River Edge will be 17.7 points.

**Goal # 2:** By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of Mathematics, as per baseline data. River Edge students will demonstrate a positive percentage point increase from Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for River Edge will be 32.65 points.

**Goal # 3:** During the 2019-2020 school year, we will continue to encourage and foster opportunities for students, that support their social and emotional growth, as evidenced by increased documentation of the social emotional climate in walkthroughs and observations. Use of programs including *Responsive Classroom* and *Wingman* from *Dylan's Wings of*

*Change* will support integration of social and emotional practices in all classrooms. This goal will be achieved through:

- Intensive training for staff that is focused on supporting the social and emotional growth of all students
- The establishment of Community Time
- Implementation of *Responsive Classroom* in Grades K-3
- Implementation of the *Wingman Program* for Grades 4-6
- Completion of a District Climate Survey from *Youth Truth* by all stakeholders (Parents, Students, Staff)
- Peer Mediation for conflict resolution

**Goal # 4:** During the 2019-2020 school year, we will enhance parent communication and family engagement, as evidenced by an increased presence on social media and consistent notification about important district information that is posted on the River Edge Public School's website. District documents will be translated, which will be valuable in reaching River Edge families. This goal will be achieved through:

- Creation of an Instagram account and a Facebook account for the district
- Frequent e-blasts notifying parents of important information, including what has been posted on the district website
- Notification of important events through each school's PTO
- Translation of district documents into Korean and Spanish
- Completion of a district Climate Survey from *Youth Truth* by all stakeholders (Parents, Students, Staff)

14. That the Board of Education approve the following School Goals for the 2019-2020 school year.

### **Cherry Hill School**

**Goal # 1:** By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of English Language Arts, as per baseline data. Cherry Hill students will demonstrate a positive point increase from Linkit Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for Cherry Hill School will be 20 points.

**Goal # 2:** By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of Mathematics, as per baseline data. Cherry Hill School students will demonstrate a positive point increase from Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for Cherry Hill School will be 31 points.

**Goal # 3:** The Social Emotional Goal will focus on providing professional development and ongoing support for teachers to understand the social emotional development of children. Teachers will implement strategies to help promote positive social emotional learning. Various activities will help students gain skills such as:

- Self-Awareness
- Self-Management
- Social Awareness
- Positive Decision Making
- Positive Relationship Building

The Social Emotional Goal can be seen through increased documentation of the social emotional climate in walkthroughs and observations from the Fall 2019 and the Spring of 2020.

**Goal # 4:** Roosevelt and Cherry Hill Principals will collaborate on achieving greater consistency on variety of school practices such as:

- Safety Protocols and Procedures
- Field Trips
- Revision of Field Day
- School Schedules
- Parent Visitation
- Sixth Grade Events
- PTO Activities
- Schoolwide Activities

### **Roosevelt School**

**Goal # 1:** By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of English Language Arts, as per baseline data. Roosevelt students will demonstrate a positive point increase from LinkIt! Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for Roosevelt School will be 15 points.

**Goal # 2:** By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of Mathematics, as per baseline data. Roosevelt students will demonstrate a positive point increase from LinkIt! Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for Roosevelt School will be 34.3 points.

**Goal # 3:** The Social Emotional Goal will focus on providing professional development and ongoing support for teachers to understand the social emotional development of children. Teachers will implement strategies to help promote positive social emotional learning. Various activities will help students gain skills such as:

- Self-Awareness
- Self-Management
- Social Awareness
- Positive Decision Making
- Positive Relationship Building

The Social Emotional Goal can be seen through increased documentation of the social emotional climate in walkthroughs and observations from the Fall 2019 and the Spring of 2020.

**Goal # 4:** Roosevelt and Cherry Hill Principals will collaborate on achieving greater consistency on variety of school practices such as:

- Safety Protocols and Procedures
- Field Trips
- Revision of Field Day
- School Schedules
- Parent Visitation
- Sixth Grade Events
- PTO Activities
- Schoolwide Activities



15. That the Board of Education approve the following Board Goals for the 2019-2020 school year.

**Goal # 1:** The Board of Education will continue to assess and evaluate options to address increasing District enrollment.

**Goal # 2:** The Board of Education will explore its partnership with stakeholder groups to broaden its engagement with the community.

**Goal # 3:** The Board of Education will continue to enhance its understanding of the District's financial reports through professional development provided by the Business Administrator, Treasurer of School Monies, and NJSBA resources.

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

**B. CURRICULUM/EDUCATION** - None

**C. BUILDING & GROUNDS** - None

**D. FINANCE/GRANTS/GIFTS**

1. Payrolls dated October 15, 2019 and October 31, 2019, totaling \$1,197,908.16 issued therefore, a copy of such warrants list are attached as part of these minutes. (Addendum)
2. That the Board of Education approve the Budget Transfers for the school year 2019-2020 as of September 30, 2019. (Addendum)
3. That the River Edge Board of Education approve the Secretary's and Treasurer's Reports for the period ending September 30, 2019.

Further, we certify that as of September 30, 2019 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the districts financial obligation for the remainder of the fiscal year. (Addendum)

4. That the Board of Education accept the \$210.00 donation from Jennifer Wong Hernandez for general use at Roosevelt School (Addendum).
5. That the Board of Education approve an amendment to the FY 20 IDEA Grant for carryover funds as follows:

Basic IDEA - Public	\$34,643
Basic IDEA - Non-public	\$29,632
Preschool IDEA-Public	\$3,969
Preschool IDEA-Non-Public	\$2,052

6. That the Board of Education approve an amendment to the FY 20 Title Grant for carryover funds as follows:

Title I	\$9,680.00
Title II-Public	\$2,076.00
Title II-Non-Public	\$1,947.00
Title III-Public	\$9,118.00
Title III -Non-Public	\$1,206.00
Title III Immigrant –Public	\$3,020.00
Title III Immigrant -Non-Public	\$397.00
Title IV Public	\$533.00
Title IV Non-Public	\$499.00

- \*7. That the Board of Education approve the bills & claims dated November 2019, totaling \$631,188.25 including checks #42809 through #42927. (Addendum)

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

**E. PERSONNEL**

1. That the Board of Education approve the following teachers for Cycle II of the Post Dismissal Instructional Academy for the 2019-2020 School Year, as per contract:

**Roosevelt**

Nicole Colon  
 Darci Humphries  
 Alexandra McNeil  
 Christine O’Keefe  
 Colleen Poole  
 Lauren Proda

**Cherry Hill**

Kristen Apreda  
 Katherine O’Reilly  
 Gabrielle Sagala  
 Noy Sapir  
 Andrea Siclari  
 Courtney Sweet  
 Maribel Torres

2. That the Board of Education approve that the following people will staff the Wellness Committee for the 2019-2020 School Year:

Erik Anderson  
 Janel Blake  
 Alrick Douglas  
 Leah Gallo  
**Denise Heitman**  
**Michael Henzel**  
**Eric James**  
 Sabrina Johnston

Jen Kim  
 Kristin Karam  
**Rosemary Kuruc**  
 Kelly McCabe  
**Christine Moran**  
 Sara Myers  
 Wendy Naimaister  
 Maritza Vega  
 Tara Vernieri

3. That the Board of Education, with the recommendation of the Superintendent approve Beth Rosen, as the Leave Replacement Literacy Coach and Instructional Supervisor to commence on or about February 3, 2020 through June 30, 2020 at an agreed upon per diem rate. Additional work days will be scheduled between July and August 2020 not to exceed ten (10) days at the same per diem rate.
4. That the Board of Education, with the recommendation of the Superintendent approve Elizabeth Bovino, Leave Replacement ESL Teacher, effective on December 2, 2019 through June 30, 2020, MA, Step 6.
5. That the Board of Education, with the recommendation of the Superintendent approve Lisa Guinta, Part-time Aide, effective on November 14, 2019 through June 30, 2020.
6. That the Board of Education, with the recommendation of the Superintendent, approve Samantha Cedenno, Region V Secretary, starting on December 2, 2019 through June 30, 2020.
7. That the Board of Education accept, with regret, the resignation of Eva Visperas, Part-time Physical Education Teacher, effective January 1, 2020.
8. That the Board of Education accept, with regret, the resignation of Nathalie Sterling, 504 Aide/Lunch Aide, effective November 1, 2019.
9. That the Board of Education accept, with regret, the revised retirement date of Helen Popo, Region V Secretary, effective November 30, 2019.
10. That the Board of Education, with the recommendation of the Superintendent approve the revised Maternity/Disability leave of absence for Kara Fenarjian to commence on or about December 6, 2019 through January 31, 2020, followed by a Federal/State Family leave of absence to commence on or about February 3, 2020, through May 4, 2020 and to continue with a Child Care leave of absence through June 2, 2020.
- \*11. That the Board of Education, with the recommendation of the Superintendent approve Katelyn Mills, Leave Replacement Teacher, effective on or about December 16, 2019 through June 30, 2020, MA, Step 1.
- \*12. That the Board of Education, with the recommendation of the Superintendent approve a Maternity/Disability leave of absence for Caitlin Montuori to commence on or about April 13, 2020 through May 22, 2020, followed by a Federal Family leave of absence to commence on or about May 22, 2020, through October 18, 2020 and to continue with a Child Care leave of absence through January 3, 2021.
- \*13. That the Board of Education, with the recommendation of the Superintendent approve Holly Jester and Alexandria Pallotta, Substitute Teachers, for the 2019-2020 school year.

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

**F. RIVER EDGE SPECIAL EDUCATION - None**

**G. REGION V ADMINISTRATION & TRANSPORTATION**

1. BE IT RESOLVED, that the Region V Council for Special Education will provide shared services for its member districts and be it further resolved that the River Edge Board of Education, upon recommendation of the Superintendent, approve the following Region V Transporters for member districts upon request for the 2019-2020 school year:

Cassidy Transportation Inc.                      Transporter

2. That the Board of Education approve the following Quote Contract for the 2019-2020 school year:

Route #	Transporter	Per Diem
2803	Sun Transport	\$139.00
2831	Sun Transport	\$129.00
2814	Sun Transport	\$199.00
2829	Sun Transport	\$ 75.00

- \*3. That the Board of Education approve the bills & claims dated November 2019 totaling \$1,239,908.21 including checks #72783 through #72921.

**Motion by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

**OLD/NEW BUSINESS**

**PUBLIC DISCUSSION**

**CLOSED SESSION (WHEN NECESSARY)**

**ADJOURNMENT**

**Upcoming Board Meetings**

December 4, 2019-Roosevelt School

December 18, 2019- Cherry Hill School