

RIVER EDGE BOARD OF EDUCATION

RIVER EDGE, NEW JERSEY 07661

“Building Bright Futures Together”

Minutes of the Regular Public Meeting – November 13, 2019

7:00 PM

The Board of Education, Borough of River Edge, County of Bergen, State of New Jersey met in the Media Center, Roosevelt School, 711 Summit Avenue, River Edge, NJ 07661.

CALL TO ORDER AND FLAG SALUTE

Mr. Herbst called the meeting to order at 7:09 PM.

MISSION STATEMENT

Ms. Kang read the Mission Statement.

ROLL CALL

Present on roll call were Ms. Brown; Ms. Dansky; Ms. Doyle; Ms. Kang; Mrs. Myers; Mr. Sim; Mr. Herbst. Also present were Dr. Ben-Dov, Mrs. Napolitano, Mr. Henzel, and approximately 15 members of the public.

OPEN PUBLIC MEETINGS NOTICE

Mrs. Napolitano read the Open Public Meeting Act Notice.

SPECIAL/DISCUSSION ITEMS

Public Comment on Agenda Items – None

Honor Retiree:

Helen Popo

Dr. Ben-Dov and Mrs. Kerne commented on Mrs. Popo’s hard work, loyal service, and dedication to Region V and the thirteen member Districts. Dr. Ben-Dov presented flowers to Mrs. Popo and Mr. Herbst presented her with a framed resolution. Mrs. Popo thanked everyone for their kind words and appreciation and spoke about her 30 year experience as the Secretary to the Region V Director.

RESOLUTION TO RECOGNIZE OUR HONOREE

Honor Retiree Helen Popo

WHEREAS, Helen Popo has announced that she is retiring from Region V after thirty years of dedicated and loyal service to Region V and the thirteen member Districts ;and

WHEREAS, she has demonstrated her commitment and loyalty to Region V by providing support and guidance to all Region V consultants; and

WHEREAS, she has gained the respect of the thirteen superintendents, special education directors, countless support staff, parents, and all co-workers by going above and beyond to be of assistance to all; and

WHEREAS, she has worked tirelessly to support the thirteen member districts to ensure that this multifaceted and demanding job has been done admirably and always with a positive attitude; and

WHEREAS, her efficiency in helping to run the Region V office, her ability to impact, in a special way, every person she comes in contact with, her dedication to the thirteen member districts, many staff, and the larger community of Region V; and

WHEREAS, her professional efforts have always been dedicated to establishing a professional, comfortable, pleasant, and well managed environment for all and provided her coworkers the opportunity to grow and learn; and

WHEREAS, the Region V community will deeply miss her kind heart and thoughtful ways; and

WHEREAS, after her years of committed service to Region V, she wishes to pursue her retirement; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the Borough of River Edge on this Thirteenth Day of November, Two Thousand Nineteen spread upon its Minutes this Resolution of Appreciation for her esteemed and cherished service; and

BE IT FURTHER RESOLVED, that the Region V community offers its best wishes to Ms. Helen Popo for many happy, healthy, and productive years with her family and friends and its gratitude for her years of service to us.

Motion by Ms. Brown

Seconded by Ms. Doyle

Ayes: Ms. Brown, Ms. Dansky, Ms. Doyle, Ms. Kang, Mrs. Myers, Mr. Sim, Mr. Herbst

Nays: None

Discussion of policy -Stephen Fogarty, Esq.

Mr. Stephen Fogarty, Fogarty and Hara, came to speak to the board members and the public about the laws, curriculum updates, and policy of the first reading of policy 5145.7, Gender Identity and Expression. There were many discussions and questions regarding this policy.

Mr. Fogarty answered all questions that were asked from the board members and the audience.

It was decided to revise the policy and the first reading of the policy and put it on the December 4th agenda for approval. The following members of the public made comments: Laurie Rochin (301 Wales Avenue, River Edge) Holanda Gallo (293 Webb Avenue, River Edge) and Janet Boyd (167 Tenney Avenue, River Edge).

Ms. Brown called the question and Mr. Herbst seconded it. Voting was taken and the discussion continued.

Motion by Ms. Brown
Seconded by Mr. Herbst

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst
Nays: Ms. Doyle, Ms. Kang, Mr. Sim, Abstained: Mrs. Myers

REPORTS

SUPERINTENDENT

Dr. Ben-Dov reported on the following:

- Dr. Ben-Dov received a direct request from the Department of Education not to hold classes on election day for the 2020-2021 school year
- There was a big report in the media on regionalization and some people were concerned about it. Dr. Ben-Dov stated that the community will still need to agree to do it. There have been only five regionalizations in the past 50 years in New Jersey. It's not very likely for our district right now.
- Dr. Ben-Dov and Mr. Henzel attended the SNAP Conference where the assistant prosecutor answered the question regarding the police rights to view school districts live streaming. They said districts may request specific personnel to be listed from the police that have the right to do it. The specific circumstances under which they may view live streaming and we may also request the protocol to investigate if there was a breach of the agreement that we made with the police. Anyone else who wants access needs to do it by court order.
- The app LiveSafe might be going through. Dr. Ben-Dov will have more information after Monday morning's Superintendents Round Table. There will be a big discussion on this during that meeting.
- River Dell, Oradell, and River Edge are working on the 2020-2021 school year calendar. They are considering starting school before Labor Day. They are also talking about school vacations, curriculum, and vertical articulation. Oradell doesn't have voting in their schools but they will consider closing on Election Day if we do a joint Professional Development Day with them on Election Day next year.
- The Mayor elect set a meeting for January 8th for all different town agencies and school districts. Dr. Ben-Dov will attend and hopes to get an agenda before the day of the meeting.
- The Health Fairs took place at both schools. Roosevelt School held their fair on October 23rd for 5th and 6th graders and Cherry Hill had their fair on November 13th for 6th graders
- There was a very full successful Professional Development Day on Tuesday, November 5th
- There was a Veteran's Day Ceremony on November 12th at both schools. It was well attended with representation by veterans, Mayor and Council, students, teachers, administrators, and parents. It was a great ceremony.

- On the evening of November 14th there will be a 100 Year Celebration for Roosevelt School. Dr. Ben-Dov gave a huge thank you to Mr. Henzel for what he is doing to make this night so successful. The Committee has worked very hard as well. She said there is a lot planned for that evening and she is looking forward to it. The Acting Mayor will deliver the proclamation and Mr. Herbst will introduce our Keynote speaker Mr. Vouvalides. The Rive Edge Cultural Center Roosevelt School 100th Anniversary Exhibit is open until November 26th every Monday and Wednesday 2:00-4:00 PM and Dr. Ben-Dov wanted to thank them for this exhibit.
- Dr. Ben-Dov spoke about our district goals that are on tonight's agenda. She stated that the academic **goals 1 and 2 English Language Arts and Math** respectively, focused on targeted areas of need. We feel that they are rigorous. Dr. Ben-Dov sent the board an action plan for each goal. **Goal 3 is the social/emotional goal.** We have implemented a lot so far: Responsive Classroom for grades k-3, Wingman from Dylan's Wings of Change and all students were trained and are now practicing their skills. Staff received social/emotional training on November 5th Professional Development Day. Peer Mediation is in progress, and Youth Truth Survey will be sent out to parents on Friday. **Goal 4 is parent communication and family engagement goal.** We have held Parent Academies, 2nd Cup of Coffee continues, more translating of documents are offered to parents in three languages, parents are being notified by email and with a link to access it of everything that is going on our website, we are notifying the PTO about all our events, and Instagram and Facebook are both active now.
- As part of the Parent Engagement goal, Dr. Ben-Dov had a meeting with a SPAN representative who met with us last year and they told her they were so thrilled with everything we have done. She said we are her "model district" for parent engagement. She spoke about us to the Assistant Commissioner, Peggy McDonald, and she would like to visit our district. The River Edge Korean Parents Network asked for someone to present to them on November 20th. The Curriculum team and Dr. Ben-Dov will present to them on the following topics: NJSLA, CREATE, WIN, Odyssey of the Mind, and PDIA.
- The Curriculum and Instruction Committee and the Finance and Facilities Committee meetings are scheduled for Monday, November 18th in the evening. Agendas were sent to the chairs of both committees.

PRINCIPAL

Mr. Henzel reported on the following:

- We had our Halloween parade two weeks ago. We staggered the start times of the parades to keep the crowds at a minimum. Mrs. Heitman and I waited out the rain and we were both able to have our parades outside.
- A special thanks to the River Edge Fire Department, who came in to speak to the students about fire safety during fire safety month in October.
- On Tuesday, we had a wonderful Veteran's Day Ceremony in the gymnasium due to the weather.
- Tomorrow night is our 100th Anniversary Celebration. Mr. Henzel will be giving a tour to former students at 6:15PM. Doors will open at 6:45PM. Select members of the chorus and the band will perform to kick off the event. Speeches will follow highlighted by Tony Vouvalides giving the keynote address. The acting mayor will present a proclamation

and the PTO will give a plaque to the school commemorating 100 years. Once the speeches are complete, we will open the doors to the Old Gym where there will be pictures from the archives, some Roosevelt School artifacts, and a student perspective of the last 100 years entitled "100 Years Through the Eyes and Ears of Roosevelt." Mr. Henzel thanked Ms. Adimando publicly for all her hard work she has put in for the 100 Year celebration. She did a phenomenal job.

BOARD SECRETARY

Mrs. Napolitano reported on the following:

- There is a motion on tonight's agenda to approve the Comprehensive Maintenance Plan. This is a plan that is done each year looking at the expenditures last year, this year and projected for next year to maintain the existing buildings.
- There is a motion on tonight's agenda to approve amending the existing IDEA Grant in order to apply carryover funds from the prior year that were not expended.
- There is a motion on tonight's agenda to amend the Title Grants for this year in order to apply carryover funds to the prior year that were not expanded
- The principals are in the process and have set up their accounts on the site of DonorsChoose. They are submitting the technology information for the district.
- The Governmental Accounting Standards Board (GASB) 75 was released and the Comprehensive Annual Financial Report (CAFR) must be filled out by December 23, 2019.
- The National School Board's Convention is open per the email everyone received. It is in Chicago from April 4th through April 6th. Please contact my office if you are interested in attending.

PRESIDENT

Mr. Herbst reported on the following:

- Mr. Herbst stated he was looking forward to the 100th Anniversary Celebration at Roosevelt School tomorrow night.
- Mr. Herbst emailed everyone a google calendar with community events so that the board members could attend some of the meeting as per the board goals.

COMMITTEES

- Ms. Brown reported on the Curriculum and Instruction Committee Meeting that took place on October 17th. They spoke about Nevin's report, Wingman, Dr. Ben-Dov and Ms. Moran's trip to Washington, D.C. and Social and Emotional Learning.
- Ms. Dansky reported on the Finance and Facilities Committee Meeting that took place on October 17th. They spoke about updates on the window bids, facilities assessment, crowdfunding policy, and the Columbia grant.

MOTIONS TO BE ACTED UPON

1. That the Board of Education approve the Minutes and Confidential Minutes of October 16, 2019.
2. That the Board of Education approve the staff development and travel as per the schedules for November 2019 including relevant mileage reimbursement. (Addendum)
3. That the Board of Education approve the completion of the following emergency drills:

School	Dates
Cherry Hill School	October 18, 2019 Fire Drill October 30, 2019 Lock Down
Roosevelt School	October 23, 2019 Fire Drill October 29, 2019 Fire Drill October 30, 2019 Evacuation

4. That the Board of Education approve the following bus evacuation drills:

Class	Date	Time
Pre-K 4	October 21, 2019	2:15 PM
Building Bridges/Building Connections (Primary and Elem Class)	October 21, 2019	3:03 PM
Pre-K 3	October 22 , 2019	11:20 AM

5. That the Board of Education approve the following bus evacuation drills for Cherry Hill School:

Class	Date	Time
Grade K	November 4, 2019	8:45 AM
Grade K	November 4, 2019	9:00 AM
Grade K	November 4, 2019	9:15 AM
Grade 1	November 4, 2019	12:20 PM
Grade 1	November 4, 2019	12:30 PM
Grade 1	November 4, 2019	12:45 PM
Grade 2	November 4, 2019	9:15 AM
Grade 2	November 4, 2019	9:30 AM
Grade 2	November 4, 2019	9:45 AM
Grade 3	November 4, 2019	11:30 AM
Grade 3	November 4, 2019	11:45 AM
Grade 3	November 4, 2019	12:00 PM
Grade 4	November 4, 2019	11:00 AM
Grade 4	November 4, 2019	11:15 AM

Grade 5	November 4, 2019	10:30 AM
Grade 5	November 4, 2019	10:45 AM
Grade 6	November 4, 2019	10:00 AM
Grade 6	November 4, 2019	10:15 AM

6. That the Board of Education approve the following bus evacuation drills for Roosevelt School:

Class	Date	Time
Grade K	November 6, 2019	12:20 PM
Grade K	November 6, 2019	12:40 PM
Grade 1	November 6, 2019	10:00 AM
Grade 1	November 6, 2019	11:00 AM
Grade 2	November 6, 2019	11:20 AM
Grade 3	November 6, 2019	10:20 AM
Grade 3	November 6, 2019	10:40 AM
Grade 4	November 6, 2019	11:40 AM
Grade 4	November 6, 2019	12:00 PM
Grade 5	November 6, 2019	9:00 AM
Grade 5	November 6, 2019	9:15 AM
Grade 6	November 6, 2019	9:30 AM
Grade 6	November 6, 2019	9:45 AM

7. **Whereas**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

Whereas, the required maintenance activities as listed in the attached document for the various school facilities of the River Edge Board of Education are consistent with these requirements, and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

Now Therefore Be It Resolved, that the River Edge Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the River Edge Board of Education in compliance with Department of Education requirements.

8. That the Board of Education approve the following class trips:

School	Grade	Destination	Cost to District
Cherry Hill	6	Ellis Island Jersey City, NJ	\$1,005.00
Roosevelt	6	Ellis Island Jersey City, NJ	\$1031.50
Cherry Hill	1	Turtle Back Zoo West Orange, NJ	\$1,280.00
Roosevelt	1	Turtle Back Zoo West Orange, NJ	\$648.00
Cherry Hill	4	West Point West Point, NY	\$660.00
Roosevelt	4	West Point West Point, NY	\$440.00
Cherry Hill/ Roosevelt	5/6 3/4 Student Council	Memorial Park River Edge, NJ	\$0
Cherry Hill and Roosevelt	5/6 Art Club	Guggenheim Museum New York, NY	\$575.00
Roosevelt	K	Paper Mill Playhouse Millburn, NJ	\$1,164.00
Cherry Hill	K	Paper Mill Playhouse Millburn, NJ	\$1,584.00
Roosevelt	2	Cultural Center River Edge, NJ	\$0
*Roosevelt	4	Cultural Center River Edge, NJ	\$0

Motion by Ms. Brown
Seconded by Ms. Doyle

Ayes: Ms. Brown, Ms. Dansky, Ms. Doyle, Ms. Kang, Mrs. Myers, Mr. Sim, Mr. Herbst
Nays: None

9. That the Board of Education table until December 4, 2019 the approval of the First Reading of the following policy:

Policy #	Title
5145.7	Gender Identity and Expression

Motion by Ms. Doyle
Seconded by Mrs. Myers

Ayes: Ms. Brown, Ms. Dansky, Ms. Doyle, Ms. Kang, Mrs. Myers, Mr. Sim, Mr. Herbst
Nays: None

10. That the Board of Education approve the Business Administrator/Board Secretary to pay bills, as necessary, during the month of November which will be ratified at the next Regular Public Meeting.
11. **WHEREAS**, the Board of Education is meeting in public session on November 13, 2019.

WHEREAS, certain business transactions must necessarily be addressed during the hiatus of public sessions of the Board, including but not limited to, the offering of contracts of employment,

NOW THEREFORE BE IT RESOLVED that the Superintendent of Schools is authorized to offer contracts of employment on behalf of the Board between November 13, 2019 and December 4, 2019 subject to final approval of the Board at the next Regular Public Meeting.

12. That the Board of Education approve the 2020 Board of Education Meeting Dates as follows:

<u>Date</u>	<u>School</u>
January 7, 2020	Roosevelt School (Re-Organization Meeting)
January 22, 2020	Cherry Hill School
February 5, 2020	Roosevelt School
February 26, 2020	Cherry Hill School
March 4, 2020	Roosevelt School
March 18, 2020	Cherry Hill School
April 1, 2020	Roosevelt School
April 22, 2020	Cherry Hill School
May 6, 2020	Roosevelt School
May 20, 2020	Cherry Hill School
June 3, 2020	Roosevelt School
June 17, 2020	Cherry Hill School

13. That the Board of Education approve the following District Goals for the 2019-2020 school year.

Goal # 1: By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of English Language Arts, as per baseline data. River Edge students will demonstrate a positive point increase from LinkIt! Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for River Edge will be 17.7 points.

Goal # 2: By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of Mathematics, as per baseline data. River Edge students will demonstrate a positive percentage point increase from Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for River Edge will be 32.65 points.

Goal # 3: During the 2019-2020 school year, we will continue to encourage and foster opportunities for students, that support their social and emotional growth, as evidenced by increased

documentation of the social emotional climate in walkthroughs and observations. Use of programs including *Responsive Classroom* and *Wingman* from *Dylan's Wings of*

Change will support integration of social and emotional practices in all classrooms. This goal will be achieved through:

- Intensive training for staff that is focused on supporting the social and emotional growth of all students
- The establishment of Community Time
- Implementation of *Responsive Classroom* in Grades K-3
- Implementation of the *Wingman Program* for Grades 4-6
- Completion of a District Climate Survey from *Youth Truth* by all stakeholders (Parents, Students, Staff)
- Peer Mediation for conflict resolution

Goal # 4: During the 2019-2020 school year, we will enhance parent communication and family engagement, as evidenced by an increased presence on social media and consistent notification about important district information that is posted on the River Edge Public School's website. District documents will be translated, which will be valuable in reaching River Edge families. This goal will be achieved through:

- Creation of an Instagram account and a Facebook account for the district
- Frequent e-blasts notifying parents of important information, including what has been posted on the district website
- Notification of important events through each school's PTO
- Translation of district documents into Korean and Spanish
- Completion of a district Climate Survey from *Youth Truth* by all stakeholders (Parents, Students, Staff)

14. That the Board of Education approve the following School Goals for the 2019-2020 school year.

Cherry Hill School

Goal # 1: By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of English Language Arts, as per baseline data. Cherry Hill students will demonstrate a positive point increase from Linkit Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for Cherry Hill School will be 20 points.

Goal # 2: By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of Mathematics, as per baseline data. Cherry Hill School students will demonstrate a positive point increase from Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for Cherry Hill School will be 31 points.

Goal # 3: The Social Emotional Goal will focus on providing professional development and ongoing support for teachers to understand the social emotional development of children. Teachers will implement strategies to help promote positive social emotional learning. Various activities will help students gain skills such as:

- Self-Awareness
- Self-Management
- Social Awareness
- Positive Decision Making
- Positive Relationship Building

The Social Emotional Goal can be seen through increased documentation of the social emotional climate in walkthroughs and observations from the Fall 2019 and the Spring of 2020.

Goal # 4: Roosevelt and Cherry Hill Principals will collaborate on achieving greater consistency on variety of school practices such as:

- Safety Protocols and Procedures
- Field Trips
- Revision of Field Day
- School Schedules
- Parent Visitation
- Sixth Grade Events
- PTO Activities
- Schoolwide Activities

Roosevelt School

Goal # 1: By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of English Language Arts, as per baseline data. Roosevelt students will demonstrate a positive point increase from LinkIt! Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for Roosevelt School will be 15 points.

Goal # 2: By June 2020, 100% of students in Grades 3 through 6 will demonstrate growth in targeted areas of Mathematics, as per baseline data. Roosevelt students will demonstrate a positive point increase from LinkIt! Form A to Form C, as per each grade level's targeted area of instruction. The overall average point increase for Roosevelt School will be 34.3 points.

Goal # 3: The Social Emotional Goal will focus on providing professional development and ongoing support for teachers to understand the social emotional development of children. Teachers will implement strategies to help promote positive social emotional learning. Various activities will help students gain skills such as:

- Self-Awareness
- Self-Management
- Social Awareness
- Positive Decision Making
- Positive Relationship Building

The Social Emotional Goal can be seen through increased documentation of the social emotional climate in walkthroughs and observations from the Fall 2019 and the Spring of 2020.

Goal # 4: Roosevelt and Cherry Hill Principals will collaborate on achieving greater consistency on variety of school practices such as:

- Safety Protocols and Procedures
- Field Trips
- Revision of Field Day
- School Schedules
- Parent Visitation
- Sixth Grade Events
- PTO Activities
- Schoolwide Activities

15. That the Board of Education approve the following Board Goals for the 2019-2020 school year.

Goal # 1: The Board of Education will continue to assess and evaluate options to address increasing District enrollment.

Goal # 2: The Board of Education will explore its partnership with stakeholder groups to broaden its engagement with the community.

Goal # 3: The Board of Education will continue to enhance its understanding of the District's financial reports through professional development provided by the Business Administrator, Treasurer of School Monies, and NJSBA resources.

B. CURRICULUM/EDUCATION - None

C. BUILDING & GROUNDS - None

D. FINANCE/GRANTS/GIFTS

1. Payrolls dated October 15, 2019 and October 31, 2019, totaling \$1,197,908.16 issued therefore, a copy of such warrants list are attached as part of these minutes. (Addendum)
2. That the Board of Education approve the Budget Transfers for the school year 2019-2020 as of September 30, 2019. (Addendum)
3. That the River Edge Board of Education approve the Secretary's and Treasurer's Reports for the period ending September 30, 2019.

Further, we certify that as of September 30, 2019 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the districts financial obligation for the remainder of the fiscal year. (Addendum)

4. That the Board of Education accept the \$210.00 donation from Jennifer Wong Hernandez for general use at Roosevelt School (Addendum).
5. That the Board of Education approve an amendment to the FY 20 IDEA Grant for carryover funds as follows:

Basic IDEA - Public	\$34,643
Basic IDEA - Non-public	\$29,632
Preschool IDEA-Public	\$3,969
Preschool IDEA-Non-Public	\$2,052

- That the Board of Education approve an amendment to the FY 20 Title Grant for carryover funds as follows:

Title I	\$9,680.00
Title II-Public	\$2,076.00
Title II-Non-Public	\$1,947.00
Title III-Public	\$9,118.00
Title III -Non-Public	\$1,206.00
Title III Immigrant –Public	\$3,020.00
Title III Immigrant -Non-Public	\$397.00
Title IV Public	\$533.00
Title IV Non-Public	\$499.00

- That the Board of Education approve the bills & claims dated November 2019, totaling \$631,188.25 including checks #42809 through #42927. (Addendum)

E. PERSONNEL

- That the Board of Education approve the following teachers for Cycle II of the Post Dismissal Instructional Academy for the 2019-2020 School Year, as per contract:

Roosevelt

Nicole Colon
 Darci Humphries
 Alexandra McNeil
 Christine O’Keefe
 Colleen Poole
 Lauren Proda

Cherry Hill

Kristen Apreda
 Katherine O’Reilly
 Gabrielle Sagala
 Noy Sapir
 Andrea Siclari
 Courtney Sweet
 Maribel Torres

- That the Board of Education approve that the following people will staff the Wellness Committee for the 2019-2020 School Year:

Erik Anderson
 Janel Blake
 Alrick Douglas
 Leah Gallo
Denise Heitman
Michael Henzel
Eric James
 Sabrina Johnston

Jen Kim
 Kristin Karam
Rosemary Kuruc
 Kelly McCabe
Christine Moran
 Sara Myers
 Wendy Naimaister
 Maritza Vega
 Tara Vernieri

- That the Board of Education, with the recommendation of the Superintendent approve Beth Rosen, as the Leave Replacement Literacy Coach and Instructional Supervisor to commence on or about February 3, 2020 through June 30, 2020 at an agreed upon per diem rate. Additional work days will be scheduled between July and August 2020 not to exceed ten (10) days at the same per diem rate.
- That the Board of Education, with the recommendation of the Superintendent approve Elizabeth Bovino, Leave Replacement ESL Teacher, effective on December 2, 2019 through June 30, 2020, MA, Step 6.

5. That the Board of Education, with the recommendation of the Superintendent approve Lisa Guinta, Part-time Aide, effective on November 14, 2019 through June 30, 2020.
6. That the Board of Education, with the recommendation of the Superintendent, approve Samantha Cedeno, Region V Secretary, starting on December 2, 2019 through June 30, 2020.
7. That the Board of Education accept, with regret, the resignation of Eva Visperas, Part-time Physical Education Teacher, effective January 1, 2020.
8. That the Board of Education accept, with regret, the resignation of Nathalie Sterling, 504 Aide/Lunch Aide, effective November 1, 2019.
9. That the Board of Education accept, with regret, the revised retirement date of Helen Popo, Region V Secretary, effective November 30, 2019.
10. That the Board of Education, with the recommendation of the Superintendent approve the revised Maternity/Disability leave of absence for Kara Fenarjian to commence on or about December 6, 2019 through January 31, 2020, followed by a Federal/State Family leave of absence to commence on or about February 3, 2020, through May 4, 2020 and to continue with a Child Care leave of absence through June 2, 2020.
11. That the Board of Education, with the recommendation of the Superintendent approve Katelyn Mills, Leave Replacement Teacher, effective on or about December 16, 2019 through June 30, 2020, MA, Step 1.
12. That the Board of Education, with the recommendation of the Superintendent approve a Maternity/Disability leave of absence for Caitlin Montuori to commence on or about April 13, 2020 through May 22, 2020, followed by a Federal Family leave of absence to commence on or about May 22, 2020, through October 18, 2020 and to continue with a Child Care leave of absence through January 3, 2021.
13. That the Board of Education, with the recommendation of the Superintendent approve Holly Jester and Alexandria Pallotta, Substitute Teachers, for the 2019-2020 school year.

F. RIVER EDGE SPECIAL EDUCATION - None

G. REGION V ADMINISTRATION & TRANSPORTATION

1. BE IT RESOLVED, that the Region V Council for Special Education will provide shared services for its member districts and be it further resolved that the River Edge Board of Education, upon recommendation of the Superintendent, approve the following Region V Transporters for member districts upon request for the 2019-2020 school year:

Cassidy Transportation Inc. Transporter

2. That the Board of Education approve the following Quote Contract for the 2019-2020 school year:

Route #	Transporter	Per Diem
2803	Sun Transport	\$139.00
2831	Sun Transport	\$129.00
2814	Sun Transport	\$199.00
2829	Sun Transport	\$ 75.00

3. That the Board of Education approve the bills & claims dated November 2019 totaling \$1,239,908.21 including checks #72783 through #72921.

Motion by Ms. Brown
Seconded by Ms. Doyle

Ayes: Ms. Brown, Ms. Dansky, Ms. Doyle, Ms. Kang, Mrs. Myers, Mr. Sim, Mr. Herbst
Nays: None

OLD/NEW BUSINESS

Ms. Dansky spoke about the Fall NJSBA convention in Atlantic City. She spoke about Dr. Ben-Dov, Mr. Herbst, and Ms. Dansky's presentation.

Ms. Brown reported on the classes she attended at the Fall NJSBA convention. She spoke about the game design careers, recording board meetings, and Robert's Rules Jeopardy.

Mr. Sim will attend the Delegate Assembly Meeting on Saturday, November 23rd at Mercer County Community College.

PUBLIC DISCUSSION - None

CLOSED SESSION

Motion made by Mr. Sim, seconded by Mrs. Myers to convene into closed session at 10:57 PM.

RECONVENE

Motion made by Mr. Sim, seconded by Ms. Dansky to reconvene and adjourn the regular public meeting at 11:05 PM.

Voice vote all Ayes

Louise Napolitano
Board Secretary/Business Administrator