

RIVER EDGE BOARD OF EDUCATION
RIVER EDGE, NEW JERSEY 07661

“Building Bright Futures Together”

Minutes of the Regular Public Meeting – January 5, 2022 – 7:30 PM

The Board of Education, Borough of River Edge, County of Bergen, State of New Jersey met in the Media Center, Roosevelt School, 711 Summit Avenue, River Edge, NJ 07661 and conducted this meeting through a Zoom Meeting.

CALL TO ORDER AND FLAG SALUTE

Mrs. Napolitano called the meeting to order at 7:32 PM

MISSION STATEMENT

Ms. Kang read the Mission Statement.

ROLL CALL

Present on roll call were Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, and Ms. Kang also present were Mrs. Danahy, Mrs. Napolitano, Mr. Henzel and approximately 46 members of the public.

OPEN PUBLIC MEETINGS NOTICE

Mrs. Napolitano read the Open Public Meeting Act Notice.

REORGANIZATION

Certification of Election Results – November 2, 2021

Mrs. Napolitano reported on the official results of November 2, 2021 election.

<u>Candidate</u>	<u>Total Votes Cast</u>
Dimitrios Papiris (3 Year Term)	1,564
Eun Kang (3 Year Term)	1,307
Gyuchang Sim (3 Year Term)	948

Oath of Office to Newly Elected Trustees

The Board Secretary administered the Oath of Office to Trustees elect Dimitrios Papiris, Eun Kang, and Gyuchang Sim.

2022 Board of Education and Expiration of Terms of Offices

<u>Trustee</u>	<u>Expiration of Terms</u>
Caleb Herbst	2022
Silvija Juskeliene	2022
Sheli Dansky	2023
Elizabeth Brown	2023
Gyuchang Sim	2024
Eun Kang	2024
Dimitrios Papiris	2024

Nomination and Election of President

Motion by Ms. Dansky to nominate Eun Kang as Board President.

Roll call was taken and Eun Kang was unanimously elected Board President.

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

President, Eun Kang assumed the Chair.

Nomination and Election of Vice-President

Motion by Ms. Kang to nominate Sheli Dansky as Vice-President.

Roll call was taken and Sheli Dansky was unanimously elected Vice-President.

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

REORGANIZATION MOTIONS

1. Meeting Time & Location

That the Board of Education continues to hold regular public meetings at 7:30 p.m. as follows:

<u>Date</u>	<u>School</u>
January 5, 2022	Roosevelt School
January 19, 2022	Roosevelt School
February 2, 2022	Roosevelt School
February 16, 2022	Roosevelt School
March 2, 2022	Roosevelt School
March 16, 2022	Roosevelt School
April 6, 2022	Roosevelt School
April 27, 2022	Roosevelt School
May 4, 2022	Roosevelt School
May 18, 2022	Roosevelt School
June 8, 2022	Roosevelt School
June 22, 2022	Roosevelt School

July 27, 2022	Roosevelt School
September 7, 2022	Roosevelt School
September 21, 2022	Roosevelt School
October 12, 2022	Roosevelt School
October 26, 2022	Roosevelt School
November 2, 2022	Roosevelt School
November 16, 2022	Roosevelt School
December 7, 2022	Roosevelt School
December 21, 2022	Roosevelt School
January 4, 2023 (Reorganization Meeting)	Roosevelt School

FURTHER, provision is also made for closed meetings immediately following each regular meeting for the purpose of discussing personnel matters or any other private matters if necessary.

FURTHER, the Secretary of this Board is hereby authorized and directed to give at least 48 hours advance notice of all the aforesaid meetings, and said notice shall (a) be delivered to the municipal building and the post office; (b) be delivered to the Board's officially designated newspapers; (c) circulated in the School District; and (d) filed with the clerk of the Borough of River Edge, all as provided for the pursuant to the Open Public Meetings Act, Chapter 231, Laws of the State of New Jersey 1975.

Motion by: Mr. Herbst Seconded by: Mr. Papiris

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

2. School Ethics

FURTHER, that the Board of Education abide by the School Ethics Act and the Code of Ethics for School Board Members, pursuant to N.J.S.A.18A:12-21 et seq.

Motion by: Mr. Papiris Seconded by: Ms. Juskeliene

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

3. Parliament Procedure

FURTHER, that the Board of Education meetings be governed by parliamentary procedure of Robert's Rules of Order.

Motion by: Ms. Juskeliene Seconded by: Ms. Brown

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

4. Official Public Notice Newspapers

FURTHER, that the Board of Education designate the *Suburban/Town News* and *The Record* as the Official Newspapers for the Board of Education until the next organization meeting.

Motion by: Ms. Brown Seconded by: Ms. Dansky

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

5. Designation Board Secretary

FURTHER, that the Board of Education designate Louise Napolitano as Board Secretary until June 30, 2022.

Motion by: Ms. Dansky Seconded by: Mr. Sim

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

6. Rules, Regulations and Policies

FURTHER, that all rules, regulations and policies adopted in previous years, and not rescinded by the River Edge Board of Education be continued in full force and effect until altered, amended, modified or repealed by other resolutions of this Board, including board policy on student records.

Motion by: Mr. Sim Seconded by: Mr. Herbst

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

7. Curricula

FURTHER, that the Board of Education approve all current curricula, textbooks, and programs that have been developed in accordance with the New Jersey Student Learning Standards until the next organization meeting.

Motion by: Mr. Herbst Seconded by: Mr. Papiris

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

8. Mission Statement

FURTHER, that the Board of Education adopt the Mission Statement as follows:

The River Edge School District is a partnership of students, parents, staff, and community members. We are dedicated to providing a supportive environment in which all students can reach their maximum academic potential, while developing as responsible citizens who respect individuality. Our goals will be achieved because:

- curriculum and instruction are aligned with the New Jersey Student Learning Standards
- all decisions reflect the academic, social/emotional and physical needs of pre-K to sixth grade students
- cooperation and on-going communication exist between the school district and the community

- school administrators and the Board of Education work together to assess and adjust procedures in response to new mandates and the changing needs of the community

Motion by: Mr. Papiris Seconded by: Ms. Juskeliene

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang

Nays: None

9. Designation of Depositories & Signature Authorizations

FURTHER, that the Board of Education designate the Columbia Bank as the depository for funds for the Board of Education.

FURTHER, that the Board Secretary/Business Administrator and the Treasurer of School Monies be authorized and directed to maintain accounts for and on behalf of the Board in Columbia Bank and

FURTHER, that the Board of Education official warrants be signed by three of the following five:

President, Vice President, Board Secretary/Business Administrator, Treasurer of School Monies, Superintendent of Schools

Motion by: Ms. Juskeliene Seconded by: Ms. Brown

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang

Nays: None

10. Signature Authorization – Taxes, Payroll, Insurance

FURTHER, that the President or Vice President in his/her absence, and the Board Secretary/Business Administrator or Superintendent in his/her absence, and the Treasurer of School Monies, be authorized and directed to execute warrants without further action on the part of the Board of the payment, when due, for salaries of all employees of the Board and for withholding taxes, pension funds, medical insurance plans, property insurance, Social Security and New Jersey Unemployment Insurance.

Motion by: Ms. Brown Seconded by: Ms. Dansky

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang

Nays: None

11. Office Account Signatures

FURTHER, that the Board of Education authorize the following individuals to approve the Petty Cash Reimbursements:

- Louise Napolitano, Custodian of Petty Cash
- Louise Napolitano, Board Secretary/Business Administrator
- Catherine Danahy, Superintendent of Schools

FURTHER, that the maximum allowable amount per warrant be established at \$125.00 providing all necessary claims are found to be in order according to law.

Motion by: Ms. Dansky Seconded by: Mr. Sim

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

12. Designation of Board Auditor, and

FURTHER, that the Board of Education designate Lerch Vinci & Higgins, as Board Auditor until June 30, 2022.

Motion by: Mr. Sim Seconded by: Mr. Herbst

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Ms. Kang
Nays: Mr. Sim, Abstained: Mr. Papiris

13. Designation Board Attorney

WHEREAS, the law firm of Fogarty & Hara, Esqs., has the expertise and experience to provide professional services to the River Edge Board of Education; and,

WHEREAS, the Board is desirous of appointing the law firm of Fogarty & Hara, Esqs, to provide professional services to the Board;

BE IT RESOLVED, that the River Edge Board of Education appoints the law firm of Fogarty & Hara, Esqs., as the Board Attorney until June 30, 2022 at the following rates: \$175.00 Partner and \$155.00 Associate.

Motion by: Mr. Herbst Seconded by: Mr. Papiris

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

14. Designation Board Architect

FURTHER, that the Board of Education designate DiCara Rubino Architects, as Architect of Record until June 30, 2022 at an hourly rate of \$175 Principal, \$165 Senior Associate Architect, and \$140 Project Architect/Engineer until June 30, 2022.

Motion by: Mr. Papiris Seconded by: Ms. Juskeliene

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

15. Designation Board Insurance Agency

FURTHER, that the Board of Education designate MetLife as the Broker of Record for Dental Benefits.

Motion by: Ms. Juskeliene Seconded by: Ms. Brown

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

16. Designation Bond Attorney

FURTHER, that the Board of Education designate Wilentz, Goldman, and Spitzer as Board Bond Attorney until June 30, 2022.

Motion by: Ms. Brown Seconded by: Ms. Dansky

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

17. Custodian of Public Records

FURTHER, that the Board of Education designate Louise Napolitano as Custodian of Public Records until June 30, 2022.

Motion by: Ms. Dansky Seconded by: Mr. Sim

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

18. Designation 504 Coordinator

FURTHER, that the Board of Education designate Alrick Douglas for Roosevelt School as 504 Coordinator and Janel Blake for Cherry Hill School as 504 Coordinator until the next organization meeting.

Motion by: Mr. Sim Seconded by: Mr. Herbst

Ayes: Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None, Abstained: Ms. Brown

19. Designation Attendance Officer

FURTHER, that the Board of Education designate Denise Heitman, Attendance Officer, for a yearly stipend of \$500.00 until the next organization meeting.

Motion by: Mr. Herbst Seconded by: Mr. Papiris

Ayes: Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: Ms. Brown

20. Designation Homeless Student Liaison

FURTHER, that the Board of Education approve Eric James, Homeless Student Liaison, for the River Edge School District until the next organization meeting.

Motion by: Mr. Papiris Seconded by: Ms. Juskeliene

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

21. Designation District Anti-Bullying Coordinator

FURTHER, that the Board of Education designate Eric James, District Anti-Bullying Coordinator, until the next organization meeting.

Motion by: Ms. Juskeliene Seconded by: Ms. Brown

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

22. Designation District School Safety Specialist

FURTHER, that the Board of Education approve Michael Henzel, District School Safety Specialist, for the River Edge School District until the next organization meeting.

Motion by: Ms. Brown Seconded by: Ms. Dansky

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

23. Designation District Pest Management Coordinator

FURTHER, that the Board of Education designate Stan Stevens as the Integrated Pest Management Coordinator until the next organization meeting.

Motion by: Ms. Dansky Seconded by: Mr. Sim

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

24. AHERA Coordinator

FURTHER, that the Board of Education designate Environmental Design, Inc. to become the designated party to ensure compliance with the Asbestos Hazard Emergency Response Act (AHERA) until the next organization meeting.

Motion by: Mr. Sim Seconded by: Mr. Herbst

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

25. Designation Treasurer of School Funds

FURTHER, that the Board of Education designate Antoinette Kelly as Treasurer of School funds until the next organization meeting.

Motion by: Mr. Herbst Seconded by: Mr. Papiris

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

26. Designate Purchasing Agent

WHEREAS, the recent changes to the Public School Contracts Law gave Boards of Education the ability to increase their bid threshold up to \$44,000; and

WHEREAS, N.J.S.A. 18A:18A-3A, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contracts below the bid threshold: and

WHEREJ.A.C. 5:34-5 et seq. establishes the criteria for qualifying as Qualified Purchasing Agent; and

WHEREAS, Louise Napolitano possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.: and

WHEREAS, River Edge Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; now, therefore, be it

RESOLVED, that the governing body of the River Edge Board of Education in the County of Bergen, in the State of New Jersey hereby increases its bid threshold to \$44,000; and be it further

RESOLVED, that the governing body hereby appoints Louise Napolitano as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with the N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Louise Napolitano's certification to the Director of the Division of Local Government Services.

Motion by: Mr. Papiris Seconded by: Ms. Juskeliene

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

27. Move to authorize the Business Administrator/Board Secretary to seek sealed bids, Educational Data Services, county contract, and/or state contract for all goods and services until the next organizational meeting.

Motion by: Ms. Juskeliene Seconded by: Ms. Brown

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

28. Membership in Bergen County Region V

FURTHER, that the Board of Education continue its membership in the Bergen County Region V Council for Special Education, does hereby accept, adopt and agree to comply with the Region V by-laws; designates the District Superintendent as its representative to Region V; and empowers her to cast all votes and take all other actions necessary to represent its interest in Region V; until the next organization meeting and

FURTHER, approve the Joint Transportation Agreement for all River Edge students who are transported through Region V.

Motion by: Ms. Brown Seconded by: Ms. Dansky

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

29. Tax Shelter Annuity Sales Companies

FURTHER, that the Board of Education approve the following to solicit sales to district employees for 403b and 457 retirement plans for the 2021-2022 school year:

Aspire Financial Services
Equitable Financial
Security Benefit
Union Central Life Insurance Company

Motion by: Ms. Dansky Seconded by: Mr. Sim

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

SPECIAL/DISCUSSION ITEMS

Public Comments on Agenda Items – None

2022 - 2023 School Calendar Discussion

Mrs. Danahy presented the Board with a draft 2022 – 2023 River Edge School District calendar. A discussion took place regarding the October dates for Parent/Teacher conferences.

START STRONG Presentation –Mrs. Danahy, Ms. Moran, Mr. Werner

- Mrs. Danahy gave a brief overview of the Start Strong Assessment. Ms. Moran and Mr. Werner then presented slides on the following: Start Strong Assessment Results, Start Strong Assessment Overview, Start Strong Assessment Test Design (Grades 4-6), Start Strong Interpretation Considerations, Start Strong Assessment Challenges, Performance Levels of Start Strong Assessment, Number of students tested at Cherry Hill School and Roosevelt School in Grades 4 – 6 English Language Arts and Mathematics, Number of grade 6 students tested at Cherry Hill and Roosevelt School in Science, District-Level outcomes, Grade-Level outcomes and School-level outcomes in English Language Arts, Grades 4, 5 and 6 outcomes at Cherry Hill and Roosevelt Schools, District Subgroups for ELA and gender, Grade 6 Science for Cherry Hill and Roosevelt Schools, Review and Analysis of Data, Notable Achievements in English Language Arts and Mathematics and Interventions and Next Steps. Questions arose about the assessment being gender biased. All questions were answered by Ms. Danahy, Ms. Moran and Mr. Werner

REPORTS

SUPERINTENDENT

Mrs. Danahy reported on the following:

- Ms. Danahy began with a “Fun Fact”! In looking through old binders in the Board Office of many years, there was a newsletter titled “Chalk Talk”. The first one was from Dr. Levine, who was a Superintendent who had retired after 20 years as Superintendent of River Edge. In 80 years he was only the 6th Superintendent in the River Edge School District since 1911. One of his predecessors was only here for one year. Ms. Danahy stated that after doing a little math she is the tenth Superintendent in 111 years. Ms. Danahy said that is pretty impressive and speaks for the people who have lived in this community.
- Ms. Danahy continued discussing today’s challenging weather conditions which took everyone by surprise. Ms. Danahy acknowledged our custodial and staff for their efforts in arriving to school today.
- Ms. Danahy spoke about where we are in the pandemic. Ms. Danahy shared informational slides regarding the current pandemic and measures being taken regarding safety of all students and staff. Ms. Danahy will be sharing this slide information with the River Edge District families.

- Cherry Hill School, New Bridge Center and Roosevelt School have positive COVID cases including 20 staff members who are quarantined. We provided an additional custodian to assist with the cleaning and sanitizing of the schools and is here everyday. They have been contracted from an outside agency through February and this will be extended if need be.
- Health protocols need to be updated and submitted to the county which they will look at and present to the board for approval. The updated plan is due to the county office later this month.
- In regard to lunches, students have been spaced out six feet apart. We are using both gyms and lunchroom. No issues arising. Indoor recess is a bit of a struggle, but when outside they are spread out six feet apart which allows us to not contact trace. Areas are marked for seating.
- Ms. Danahy stated that our COVID Pandemic Response Team will meet next week to discuss health updates and safety protocol. The plan is due in the county office later this month. Ms. Danahy gave an update about COVID cases arose in the schools. Contact tracing was done and all families and staff were notified accordingly.
- Ms. Danahy spoke about class community time among students and classrooms. It creates positive classroom community, builds social connections, provides ways for students to engage in class discussions and allows a forum for students to share thoughts ideas, feeling and questions.
- Wing man program for 6th graders trains students how to be peer leaders. We are fortunate to have school counselors in each building. We welcomed a new mental health commission for areas of social and emotional support for students this year. Mental Health professionals not only support individual student needs but deliver classroom instruction to all students. Counselors also answer questions about bullying and cyber bullying.
- Ms. Danahy then closed with stating that is the 20th Annual School Board Recognition Month in New Jersey. She acknowledged and thanked this school Board community members for all of their efforts.

- **PRINCIPAL**

Mr. Henzel reported on the following:

- Mr. Henzel began by thanking Ms. Danahy for all her support and spoke about her assistance in helping with lunches at Roosevelt School this week.
- Mr. Henzel went on to state that The Mayo Performing Arts residencies in Dance and Theater concluded in December for Roosevelt Students in grades 3 and 4. Thank you to the Mayo Performing Arts for making it a huge success. Shout out to the teachers for their flexibility and a very special thank you to the performers who did an outstanding job!!!
- Mr. Henzel stated that we also had our Winter Concert at Roosevelt School. It was done in-person in the New Gym which was a first for us. Mr. Urban and Ms. Cuadra did a fantastic job. Mr. Henzel then shared an excerpt from an email they received from a family member after the concert.

BOARD SECRETARY

Mrs. Napolitano reported on the following:

- Mrs. Napolitano spoke about bids for the electrical upgade to Cherry Hill School. Part of the budget process was ongoing. Went out to bid. Original bid cancelled the day of the lockdown. Lowest bidder will be awarded this evening.
- Last Committee reported last time regarding agreements for snow removal and use of the gym. Approved by members and approved by the attorney. Being reviewed and executed this month.

PRESIDENT

- Ms. Kang thanked the River Edge Community and Board Members for re-electing her as the River Edge Board President.

COMMITTEES

No Committees reported at this meeting

MOTIONS TO BE ACTED UPON

A. ADMINISTRATION/POLICY

1. That the Board of Education approve the Minutes of December 15, 2021.

Motion by: Mr. Herbst Seconded by: Mr. Papiris

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Mr. Papiris, Mr. Sim, Ms. Kang

Nays: None, Abstained: Ms. Juskeliene

2. That the Board of Education approve the staff development and travel as per the schedules for January 2022 including relevant mileage reimbursement. (Addendum)
3. That the Board of Education approve the completion of the following emergency drills:

School	Dates
Cherry Hill School	December 3, 2021 Fire Drill December 20, 2021 Lockdown
Roosevelt School	December 21, 2021 Fire Drill December 23, 2021 Lockdown

4. That the Board of Education approve the Violence, Vandalism and Harassment Intimidation and Bullying Report and HIB Training and Programs Report for Reporting Period 1 (July 1, 2021 to December 31, 2021) .

5. That the Board of Education affirm the HIB report previously reported at the December 15, 2021 Board Meeting.

Motion by: Mr. Papiris Seconded by: Ms. Juskeliene

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

B. CURRICULUM/EDUCATION - None

C. BUILDINGS & GROUNDS

1. **WHEREAS**, the River Edge Board of Education (“Board”) advertised for bids for a Project entitled “Electrical Upgrade at Cherry Hill Elementary School” (“Project”); and

WHEREAS, on November 11, 2021, the Board received bids for the Project, as reflected on the attached bid tabulation sheet; and

WHEREAS, TSUJ Corp. (“TSUJ”) submitted the lowest bid for the Project with a base bid in the amount of \$388,707; and

WHEREAS, the bid submitted by TSUJ is responsive in all material respects and it is the Board’s desire to award the contract for the Project to TSUJ.

NOW, THEREFORE, BE IT RESOLVED as follows:

The Board hereby awards the contract for the Electrical Upgrades at Cherry Hill Elementary School Project to TSUJ in a total contract amount of \$388,707.

BE IT FURTHER RESOLVED, that this award is expressly conditioned upon the contractor furnishing the requisite insurance certificate and labor and materials/performance bond as required in the project specifications, together with an AA201-Project Manning Report, an executed A-101-Standard Form of Agreement Between Owner and Contractor, A-201-General Conditions of the Contract for Construction, as prepared by the Board Attorney, within ten (10) days of the date hereof.

BE IT FURTHER RESOLVED that the Board Attorney is hereby directed to draft the agreement with the successful bidder consistent with this Resolution and with the terms contained in the bid documents approved by the Board for the Project. The Board President and the Board Secretary are hereby authorized to execute such agreement and any other documents necessary to effectuate the terms of this Resolution.

Motion by: Ms. Juskeliene Seconded by: Ms. Brown

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

D. FINANCE/GRANTS/GIFTS

1. That the Board of Education approve a donation from Joy and Jan Holmstrup to be used towards the purchase of children books for the mobile cart in memory of Erika Steinbauer in the amount of \$75.00

Motion by: Ms. Brown Seconded by: Ms. Dansky

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

E. PERSONNEL

1. That the Board of Education, with the recommendation of the Superintendent, approve Janine Caruso, Part-time Resource Teacher (.5), starting on or about March 5, 2022 through June 30, 2022, BA Step 7.

Motion by: Ms. Dansky Seconded by: Mr. Sim

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

2. That the Board of Education, with the recommendation of the Superintendent, approve Christine Wang, Part-time Aide, starting on or about January 6, 2022 through June 30, 2022.
3. That the Board of Education, with the recommendation of the Superintendent, approve Christine Wang, Substitute Teacher, for the 2021-2022 school year pending Certification.

Motion by: Mr. Sim Seconded by: Mr. Herbst

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

4. That the Board of Education approve the following individuals for movement on the step guide effective February 1, 2022 based on educational credentials.

Kismet Bohajian	from	MA+15	to	MA+30
Mary Ann Crudello	from	MA+15	to	MA+30
LeighAnne Kaufmann	from	MA	to	MA+15

5. That the Board of Education, with the recommendation of the Superintendent, approve Steven Luca, for Odyssey of the Mind, not to exceed 10 hours, at his hourly contractual rate, for the 2021-2022 school year.
6. That the Board of Education with the recommendation of the Superintendent approve Lara Kane for additional hours to provide classroom coverage from January 3, 2022 through January 21, 2022.

Motion by: Mr. Herbst Seconded by: Mr. Papiris

Ayes: Ms. Brown, Ms. Dansky, Mr. Herbst, Ms. Juskeliene, Mr. Papiris, Mr. Sim, Ms. Kang
Nays: None

F. RIVER EDGE SPECIAL EDUCATION - None

G. REGION V ADMINISTRATION & TRANSPORTATION - None

OLD/NEW BUSINESS

- Mr. Herbst asked about Board Self-Evaluations.
- Ms. Brown asked about remote strategies with Professional Development.
- Ms. Kang spoke about some policies that have been adopted in the last few years during the pandemic that requires a second look regarding students, attendance, quarantine and remote meetings, Ms. Kang proposed that we create an Ad Hoc Policy Committee,

PUBLIC DISCUSSION

John Binetti and Melcer Flores (787 Kinderkamack Road): Here to discuss unprofessionalism of **members of the Child Study Team**. Ms. Kang stated that we cannot speak about personnel at our public meetings. She recommended to set up an appointment with Ms. Danahy to start that conversation and she will relay that information to the Board.

Kirsten Apa (175 Voorhis Avenue): is the substitute per diem daily rate \$125 in the Rive Edge School District? I have noticed a lot of articles in the past year about districts increasing that rate and I was just wondering if we can look into this. Ms. Kang stated that that is something they can bring up in a committee meeting and look into it further.

Patrick Robinson (783 Bogert Road): The presentation was fantastic and I know you guys are going to share the slides after and if there was a way to share this information earlier? Ms. Danahy stated that she was going to send it out tomorrow to the community in a voiceover and make a screen cast of the slides on what she spoke. Hopefully will get that message spread. Mr. Robinson stated there are other districts like Montclair and things you read in the news about districts giving options to parents for remote learning. Can you comment on how Hackensack and Montclair are going to remote learning? Ms. Danahy stated that there have been a lot of questions in Bergen County about how Montclair is doing that. We have our county office and are accountable to the state. How other districts are going remote is based on one of two things: the staffing or the outbreak.

Dana Hosey (219 Voorhis Avenue): I'm trying to understand when you decide to use The CDC guidelines versus Bergen County Board of Health guidelines. For instance with the quarantine, the CDC says five days, my job says follows the rule of five days and I feel that my job, we are so short staffed just like you and when they switched that rule it made a great difference in the staffing and people being available to help works. I'm just curious why that hasn't been adapted yet for the students not having to miss so many days and for the employees being able to come back sooner to work. Ms. Danahy stated the CDC comes out with their guidance and the New Jersey Department of Health would either adopt it or not. It is being reviewed and hopefully soon the New Jersey Department of Health will adopt guidance of the CDC.

ADJOURNMENT

Motion made by Mr. Sim, seconded by Mr. Herbst to adjourn the regular public meeting at 9:58 PM.

Motion by: Mr. Sim Seconded by: Mr. Herbst

All Ayes

Louise Napolitano
Board Secretary/Business Administrator