

RIVER EDGE BOARD OF EDUCATION

"Building Bright Futures Together"

Minutes of the Regular Public Meeting – July 31, 2013

7:30 PM Public Meeting

The Board of Education, Borough of River Edge, County of Bergen, State of New Jersey met in the Media Center, Cherry Hill School, 410 Bogert Road, River Edge, NJ 07661.

CALL TO ORDER AND FLAG SALUTE

Ms. Dansky called the meeting to order at 7:35 PM.

MISSION STATEMENT

Mr. Busted read the Mission Statement.

ROLL CALL

Present on roll call were Mrs. Buckley; Mr. Busted; Ms. Dansky; Mr. Sim; also present were Dr. Ben-Dov, Mrs. Salvati, and approximately twenty-nine members of the public.

Ms. Di Maulo was absent.

Mrs. Myers was absent.

Ms. Walker was absent.

OPEN PUBLIC MEETINGS NOTICE

Ms. Salvati read the Open Public Meeting Act Notice.

SPECIAL/DISCUSSION ITEMS

Public Comment on Agenda Items

Several members of the River Edge Education Association asked the Board questions regarding the three new supervisory positions that are on the agenda. The Board Members listened to their concerns and Dr. Ben Dov announced she will have a forum to address any concerns and questions and to discuss and understand the supervisory plan. The date will be announced soon.

REPORTS

SUPERINTENDENT

Dr. Ben-Dov reported on the following:

- The Building and Grounds projects are coming along in a timely fashion. The Asbestos work is complete and the Ceiling and Light Fixture Replacement are in progress at this time. Students will come back to school on September 9, 2013 as planned.
- Summer School has concluded this week. It went well. Mr. Armen will give a report on summer school at a board meeting in the fall.
- Dr. Ben-Dov needs to hire a School Library Media Specialist and a District Webmaster. She is still expecting to hire a few more Teacher Aides as well.

- Professional Development training is ongoing this summer. Workshops on 6th Grade Math Curriculum and Student Growth Objectives took place in July.
- Stronge Evaluation System trainings for administrators are taking place in both July and August. The first day of school for teachers is September 3, 2013 and it will be a Professional Day. All teachers will be trained on the Stronge Evaluation that day.
- Mr. Bill Feldman held an Educational Leadership Institute with the participation of ten teachers. An action plan to improve student achievement was created.
- The preliminary results of NJ ASK will be available on Friday, August 2, 2013
- The district will submit the HIB grades to the state on Thursday, August 1, 2013. Roosevelt received a 71 out of a 75 and Cherry Hill received a 73 out of 75 on the school assessment for determining grades under the Anti-Bullying Bill of Rights.
- DEAC Committee (District Evaluation Advisory Committee) needs to start meeting in September. Wendy Walker was on the original committee that selected the Stronge model. We'll see if she is interested in continuing. We will start meeting in September.
- Dr. Ben-Dov reviewed information about three specific grants from the River Edge Education Foundation.
- Ms. Salvati will discuss with the board information regarding the ROD Grant Applications.
- There are some Board Meeting changes to the 2013 Board Meeting Calendar. Dr. Ben-Dov started a tentative calendar for the 2014 school year.
- Chalk Talk is out. It is a nice closing of the 2012-2013 school year.
- There is a new County Superintendent and his name is Mr. Scott Rixford. The Oradell School District is looking for a new Superintendent. They are now interviewing candidates for an Interim Superintendent position.

PRINCIPAL- None

BOARD SECRETARY

Ms. Salvati reported on the following:

- Ms. Salvati spoke to the board regarding the ROD Grant Applications. She explained what the Rod Grant was, and requirements for the application. Ms. Salvati announced that the state will pay for 40% of eligible costs for projects that are approved by the state. The applications must be submitted to the state by September 4, 2013. The three projects the district would like to use it for would be the Ceiling and Light Fixture Replacement/Asbestos Abatement at Cherry Hill School, the Roof Replacement at Cherry Hill School and the Technology Upgrades at both Cherry Hill and Roosevelt Schools.

PRESIDENT

Ms. Dansky reported on the following:

- Ms. Dansky announced the Bergen County School Boards calendar is set. The first meeting will be on October 1st and the topic will be on Special Education. Ms. Dansky will email the board members the calendar of dates.
- The district is registered for the NJSBA 2013 Workshops. The workshops will be held October 22-24 and will take place in Atlantic City.

- Mr. Alfred Annunziata will attend the August 28th board meeting to go over the Board Self Evaluations and Board Goals.
- Ms. Dansky cannot attend the Mayor and Council Meeting on Monday, August 5, 2013 and Mr. Busteed may go in her place.

COMMITTEES

- Mrs. Buckley announced the Policy Committee met tonight before the board meeting to discuss the First Draft of the Food Allergy Policy.
- Ms. Dansky announced there are services to assist with policy upgrades and updates and it will be discussed at a future board meeting.
- Mr. Sim attended at Mayor and Council Meeting on Monday, July 22, 2013. The Cherry Blossom Park was discussed at this meeting.

MOTIONS TO BE ACTED UPON

ADMINISTRATION/POLICY

Motion by Mr. Busteed

Seconded by Mrs. Buckley

that the Board of Education approve the Minutes of June 10, 2013 and June 19, 2013.

that the Board of Education approve the Confidential Minutes of June 10, 2013 and June 19, 2013.

that the Board of Education approves the following emergency drills:

School	Dates
Cherry Hill School	June 19, 2013 Fire Drill June 26, 2013 Lock Down
Roosevelt School	June 6, 2013 Fire Drill June 18, 2013 Evacuation Drill

WHEREAS, the Board of Education is meeting in public session on July 31, 2013 and it will not meet again in public session until August 28, 2013.

WHEREAS, certain business transactions must necessarily be addressed during the hiatus of public sessions of the Board, including but not limited to, the offering of contracts of employment.

NOW THEREFORE BE IT RESOLVED that the Superintendent of Schools is authorized to offer contracts of employment on behalf of the Board between July 31, 2013 and August 28, 2013 subject to final approval of the Board.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education approve The NJ Child Assault Prevention Project (CAP) 2013-2014 Grant Application.

WHEREAS, the River Edge Board of Education (hereinafter referred to as the “Board”) and the River Edge Administrators’ and Supervisors’ Association (hereinafter referred to as the “Association” and collectively referred to as the “Parties”) are parties to a collective negotiations agreement that covers the 2012-2013 through the 2014-2015 school years (hereinafter referred to as the “CNA”); and

WHEREAS, the Parties are desirous of amending the CNA to provide for the Inclusion of three (3) Instructional Supervisors who shall be employed on a ten (10) month basis and to set forth the terms and conditions of their employment; and

WHEREAS, the parties wish to memorialize their agreement by entering into the attached Addendum.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to enter into the Addendum to the Collective Negotiations Agreement between the Board and the Association, which is annexed hereto and agrees to be bound by the terms and conditions thereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the School Business Administrator/Board Secretary to execute the Addendum to the Agreement and any other documents necessary to effectuate same.

that the Board of Education approve the School Assessment for determining grades under the Anti-Bullying Bill of Rights Act for Cherry Hill and Roosevelt School.

that the Board of Education approve the First Reading of the following policy:

Policy #	Title
5141.21	Food Allergies

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

CURRICULUM/EDUCATION

BUILDING & GROUNDS

Motion by Mr. Busted

Seconded by Mrs. Buckley

Whereas, The Board of Education of River Edge in the County of Bergen, New Jersey (the "Board"), desires to proceed with school facilities projects consisting generally of:

Ceiling and Light Fixture Replacement at Cherry Hill Elementary School

Roof Replacement at Cherry Hill Elementary School

Technology Upgrades at Cherry Hill and Roosevelt Elementary Schools

Whereas, the Board now seeks to take the initial steps in order to proceed with these Projects:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF RIVER EDGE IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board Attorney, Bond Counsel and Architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution; including the submission of Information to the New Jersey Department of Education as set forth in Section 5 (d) of P.L. 2000, c72 in connection with receipt of a ROD 4 Grant with respect to the proposed Project(s).

Section 4. This resolution shall take effect immediately.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

FINANCE/GRANTS/GIFTS

Motion by Mr. Sim

Seconded by Mr. Busted

that the Board of Education approve the bills & claims dated June 28, 2013 totaling \$318,118.81 including checks #35208 through #35313 . Payrolls dated June 14, 2013 and June 27, 2013, totaling \$1,197,453.28 issued therefore, a copy of such warrants list to be attached as part of these minutes. (Addendum)

that the River Edge Board of Education approve the Secretary's and Treasurer's Reports for the period ending May 31, 2013.

Further, we certify that as of May 31, 2013 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the districts financial obligation for the remainder of the fiscal year. (Addendum)

that the Board of Education approve the Budget Transfers for the school year 2012-2013 as of June 30, 2013. (Addendum)

that the River Edge Board of Education approve the Secretary's and Treasurer's Reports for the period ending June 30, 2013.

Further, we certify that as of June 30, 2013 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the districts financial obligation for the remainder of the fiscal year. (Addendum)

that the Board of Education approve the results of the bids for instructional Supplies from Educational Data Service for the 2013-2014 school year. (Addendum)

That the Board of Education approve the Capital Project Bill List totaling \$25,771.45 issued therefore, and a copy of such warrant list be attached as part of these minutes.

		June 28, 2013	
Service	Vendor	Amount	PO#
CHS Bathrooms Renovations	Aero Plumbing and Heating	\$25,771.45	13000270

that the Board of Education approve the bills & claims dated July 31,2013 totaling \$371,452.01 including checks #35314 through #35344 .

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

PERSONNEL

Motion by Mr. Busteed

Seconded by Mrs. Buckley

that the Board of Education, with the recommendation of the Superintendent approve the re-employment of the following lunch aides, for Cherry Hill School, two (2) hours per day, five (5) days per week.

Elaine Pepi

Cleo Perekupka

Dawn Innantuano

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education, with the recommendation of the Superintendent approve the re-employment of the following lunch aides, for Roosevelt School, two (2) hours per day, five (5) days per week.

Hagop Aram Shirley Sanders

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Sim

Seconded by Mr. Busteed

that the Board of Education, with the recommendation of the Superintendent approve Julia Diminich-Kucharski, Gianna Apicella, Anne Marie Wyks, Kristen Crawford, and Paul Garofano to conduct new teacher orientation, for a maximum of 3 hours each.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Busteed

Seconded by Mrs. Buckley

that the Board of Education approve the following individuals for the movement on the step guide based on educational credentials effective September 1, 2013.

Karla Idunate	from	BA	to	BA+15
Leigh Anne Kaufmann	from	BA+15	to	MA
Kayla Moran	from	BA +15	to	MA
Colleen Poole	from	MA +15	to	MA + 30

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education, with the recommendation of the Superintendent, approve Lisa DiBerardinis, Full-Time ABA Aide, starting, September 1, 2013 through June 30, 2014.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Sim

Seconded by Mr. Busteed

that the Board of Education, with the recommendation of the Superintendent, approve Michelle Van Buran, Full-Time ABA Aide, starting, September 1, 2013 through June 30, 2014.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Busteed

Seconded by Mrs. Buckley

that the Board of Education, with the recommendation of the Superintendent, approve Helen Belits, Full-Time ABA Aide, starting, September 1, 2013 through June 30, 2014.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education accept, with regret, the resignation of Christine Halstater, Technology Teacher, effective June 30, 2013.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Sim

Seconded by Mr. Busteed

that the Board of Education accept, with regret, the resignation of Nancy Sherman, Full-Time Instructional Aide, effective July 19, 2013.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Busteed

Seconded by Mrs. Buckley

that the Board of Education accept, with regret, the resignation of Dawn Gillies, Part-Time Aide, effective July 3, 2013.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education approve the Behavior Analyst and Instructional Supervisor Job Description. (Addendum)

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Sim

Seconded by Mr. Busteed

that the Board of Education approve the Literacy Coach and Instructional Supervisor Job Description. (Addendum)

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Busteed

Seconded by Mrs. Buckley

that the Board of Education approve the Science/Math Instructional Coach and Supervisor Job Description. (Addendum)

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education, with the recommendation of the Superintendent, approve Gianna Apicella, Behavior Analyst and Instructional Supervisor, starting, September 1, 2013 through June 30, 2014.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Sim

Seconded by Mr. Busteed

that the Board of Education, with the recommendation of the Superintendent, approve Julia Diminich-Kucharski, Literacy Coach and Instructional Supervisor, starting, September 1, 2013 through June 30, 2014.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Busteed

Seconded by Mrs. Buckley

that the Board of Education, with the recommendation of the Superintendent, approve Kristen Crawford, Science/Math Instructional Coach and Supervisor, starting, September 1, 2013 through June 30, 2014.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education, with the recommendation of the Superintendent, approve Paul Garofano, Instructional Technology Coach, starting, September 1, 2013 through June 30, 2014, Step 15 MA+30.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Sim

Seconded by Mr. Busteed

that the Board of Education, with the recommendation of the Superintendent, approve Keandrew Tee, Part-Time Technology Aide, for a maximum of 20 hours per week from July 1, 2013 through August 30, 2013.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Busteed

Seconded by Mrs. Buckley

that the Board of Education, with the recommendation of the Superintendent, approve Lauren Della Torre, 4th Grade Teacher, starting, September 1, 2013 through June 30, 2014.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education, with the recommendation of the Superintendent, approve Alexandra McNeil, 2nd Grade Teacher, starting, September 1, 2013 through June 30, 2014.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Sim

Seconded by Mr. Busted

that the Board of Education, with the recommendation of the Superintendent, approve Melissa Novick, 2nd Grade Leave Replacement Teacher, starting, September 1, 2013 through November 22, 2013.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Busted

Seconded by Mrs. Buckley

that the Board of Education, with the recommendation of the Superintendent, approve Jessica McSherry and Gianna Apicella to provide staff development training for up to a maximum of 15 hours.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education, with the recommendation of the Superintendent, approve instructional aides for staff development training up to a maximum of 15 hours at their hourly rate.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Sim

Seconded by Mr. Busted

that the Board of Education accept, with regret, the resignation of Laura Fleming, Library Media Specialist, effective September 24, 2013.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

Motion by Mr. Busted

Seconded by Mr. Sim

that the Board of Education authorize the Business Administrator/Board Secretary to extend each of the four summer custodial helpers from August 9, 2013 to August 16, 2013.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

RIVER EDGE SPECIAL EDUCATION

Motion by Mrs. Buckley

Seconded by Mr. Sim

that the Board of Education approve Eden Consultant for the 2013-2014 school year at a rate of approximately \$150.00 per hour for approximately 3 hours per month plus travel expenses.

that the Board of Education, with the recommendation of the Superintendent, approve Bergen County Special Services for Bed Side Instruction for the 2013-2014 school year for students who are confined during school hours for medical and/or rehabilitative care in one of the following institutions at a rate of \$60.00 per hour.

that the River Edge Board of Education approve the following out of district students in the Building Bridges Program for the 2013-2014 school year.

<u>School District</u>	<u>No. of Classified Students</u>
Tenafly	5
Rochelle Park	2
Cresskill	1
Oradell	3
River Vale	1
Glen Rock	1
Hillsdale	1
Montvale	1
Harrington Park	1

that the Board of Education approve Success for All Preschool Curriculum Consultant for July 1, 2013 through June 30, 2014 for \$3,128.25.

Ayes: Mrs. Buckley, Mr. Busteed, Ms. Dansky, Mr. Sim

Nays: None

REGION V ADMINISTRATION & TRANSPORTATION

Motion by Mr. Sim

Seconded by Mr. Busteed

that the Board of Education approve the bills & claims dated June 28, 2013 totaling \$552,463.65 including checks #61304 through #61427.

that the Board of Education, with the recommendation of the Superintendent, approve Edward MacDonald, Region V Transportation Coordinator, starting, August 1, 2013 through June 30, 2014.

that the Board of Education approve the following Quote Contract for First Choice Transportation

Route #	Transporter	Per Diem
2020	South Bergen Lodi	\$140.00

that the Board of Education approve the following Quote Contract for Ace Transportation

Route #	Transporter	Per Diem
2025	Children's Therapy	\$158.00

that the Board of Education approve the following 2013/2014 Renewal Contract for Ace Transportation

Route #	Transporter	Per Diem
1910	Phoenix Center	\$157.90
1913	St. Joseph's School for Blind	\$171.34
1924	Cornerstone School	\$145.35
1928	Building Bridges @ Cherry Hill	\$130.71
1929	SBJC/Lyndhurst	\$151.63
1988	Gramon/Banyan	\$130.34
1995	Alpine Learning Center	\$157.02

that the Board of Education approve the following Summer Quote Contracts for Town & Country Bus

Route #	Transporter	Per Diem
Q144	New Alliance	\$76.90
Q145	LCEC Clifton	\$97.90
Q148	Palisades Regional Academy	\$67.90

that the Board of Education approve the 2013-2014 Joint Transportation Agreement between Region V (Host) and Region III (Joiner).

that the Board of Education approve the following Summer Quote Contracts for Radiant Transportation

Route #	Transporter	Per Diem
Q147	Valley OLV	\$150.00

that the Board of Education authorizes the payment due the following employee for unused sick days.

Denise Thorson

that the Board of Education approve the following Bid results from the July 25, 2013 Bid.

Route #	Transporter	Per Diem
2027	Morgan Educational Services	\$146.00
2028	Valley Transportation	\$105.00
2029	Town and Country Bus	\$96.90
2030	Destiny 23	\$187.00
2031	Mayor Transportation	\$174.00
2032	Morgan Educational Services	\$146.00
2033	Destiny 23	\$121.00
2034	EZ Ride	\$180.00
2035	Morgan Educational Services	\$166.00
2036	EZ Ride	\$127.00
2037	Morgan Educational Services	\$119.00
2038	Morgan Educational Services	\$136.00
2039	John Leckie Inc.	\$77.77
2040	First Student	\$195.10
2041	First Student	\$192.15
2042	Radiant Transportation	\$144.00

that the Board of Education approve the bills & claims dated July 31, 2013 totaling \$13,596.71 including checks #61428 through #61431.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

PUBLIC DISCUSSION - None

CLOSED SESSION

Motion by Mr. Busted

Seconded by Mrs. Buckley

that the Board of Education convened into closed session at 8:45 PM to discuss personnel.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

RECONVENE

Motion by Mr. Busted

Seconded by Mr. Sim

that the Board of Education reconvenes the regular public meeting at 9:05 PM.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

ADJOURNMENT

Motion by Mrs. Buckley

Seconded by Mr. Busted

that the Board of Education adjourn the regular public meeting at 9:10 PM.

Ayes: Mrs. Buckley, Mr. Busted, Ms. Dansky, Mr. Sim

Nays: None

Patricia Salvati
Board Secretary/Business Administrator