

## **District Comprehensive Equity Plan**

The responsibility of the River Edge Board of Education to identify and correct all discriminatory and inequitable policies, programs, practices that may affect their schools. The New Jersey Department of Education mandates that all school districts implement a Comprehensive Equity Plan which identifies responsibilities to achieve compliance with all applicable laws, codes, and regulations. The current Comprehensive Equity Plan for the River Edge Board of Education, covers school years 2007-2008 through 2009-2010. By broadcast email #2, dated March 22, 2010, the New Jersey Department of Education advised school districts that the Department would not be requiring submission of a new three-year Comprehensive Equity Plan for 2010-2013. Affirmative Action Policies and Procedures are located under **the Board of Education link: Policy # 2224.**

If you have any questions or concerns, please contact:

Mrs. Denise Heitman, Pre- K-6 Affirmative Action Officer  
Principal of Cherry Hill School  
Tel: (201) 201-261-3405  
E-mail: [heitmand@riveredgeschools.org](mailto:heitmand@riveredgeschools.org)

### **NAME OF DISTRICT/CHARTER SCHOOL:**

**River Edge School District**

**ADDRESS: 410 Bogert Road,**

**PHONE: 201 261-3404**

**CITY: River Edge Zip: 07430**

**FAX : ( 201) 261-0698**

**COUNTY: Bergen**

### **SUPERINTENDENT/LEAD PERSON**

**NAME Dr. Tova Ben Dov**

**PHONE: (201) 261- 3404 Ext. 310**

**E-MAIL: bendovt@riveredgeschools.org**

**FAX: ( 201) 261-0698**

**AFFIRMATIVE ACTION OFFICER**

**NAME:** Denise Heitman

**PHONE:** 201-261- 3405

**POSITION IN DISTRICT/CHARTER SCHOOL:** Elementary principal

**FAX:** (201) 986-1256

**E-MAIL** heitmand@riveredgschools.org

**Does the district/charter school have written Affirmative Action Policies and Procedures? Yes**

**These should appear on the district/charter school web site. Please provide link. www.riveredgschools.org on district homepage: to**

**Board of Education link to Affirmative Action Policy # 2224**

**How are the Affirmative Action Policies and Procedures made available?**

**To staff: Opening Day staff meeting; staff manual for each school; district website**

**To students: Student/Parent Handbook for each school; on website ; age appropriate activities and presentations at Assemblies i.e. anti bullying policies, HIB, behavioral expectations, lessons, school counselor**

**To parents: Student/Parent School information for each school; on website;**

**To community: District Website;**